

After Agenda

**Board of Commissioners of Spalding County
Regular Meeting
Monday, November 7, 2016
6:00 PM
Meeting Room 108, Courthouse Annex
119 E. Solomon Street**

The Spalding County Board of Commissioners held their Regular Meeting in Room 108 in the Courthouse Annex, Monday, November 7, 2016, beginning at 6:00 p.m. with Chairperson Rita Johnson presiding. Commissioners Bart Miller, Gwen Flowers-Taylor and Donald Hawbaker were present. Commissioner Raymond Ray was absent from the meeting. Also present were County Manager, William P. Wilson Jr., Administrative Services Director, Jinna Garrison and County Attorney, Jim Fortune. Mr. Wilson recorded the minutes of the meeting.

- I. OPENING (CALL TO ORDER)** by Chairperson Rita Johnson.
- II. INVOCATION** led by Commissioner Donald Hawbaker.
- III. PLEDGE TO FLAG** led by Commissioner Bart Miller.
- IV. PRESENTATIONS/PROCLAMATIONS**
 1. Recognition of the Spalding County Employees who completed the 2016 Griffin Leadership Development Institute.

William Wilson, County Manager, stated that Fire Chief, Tommy Jones and Human Resource Director, Miles Neville, from the City of Griffin are here to present certificates to the Spalding County employees who participated in the Griffin Leadership Development Institute.

Chief Jones stated that it was a pleasure to be present to honor the county employees who spent twelve weeks participating in the City of Griffin Development Institute. During the twelve weeks we had six full day sessions and six power hour sessions. He stated that they had covered everything from basic leadership, to public speaking, to financial management and how to deal with marginal employees and Human Resources Law. We also covered "Dealing with the Boss from Hell." He complimented the group of individuals from the County and advised that they were a fantastic group to work with, he stated that they were professional and optimistic in everything that they did. He then advised that Mr. Neville would present certificates and shirts to the group.

Mr. Neville presented Certificates of Completion to Tina Ackiss, Accounts Payable and Finance; Stephanie Phillips, Emergency Communications/911

Department; Charlie Tillman, Community Development (Business License and Water); and Mr. Anthony Washington, Deputy Warden of Security at the Spalding County Correctional Institution. Jacoya Clinkscales, Spalding County Senior Nutrition and Michael Heath, Code Enforcement were not at the meeting.

2. Consider approval of a Proclamation celebrating the 175th Anniversary of First Presbyterian Church of Griffin.

Chairperson Rita Johnson read the proclamation.

Motion/Second by Flowers-Taylor/Miller to approve the Proclamation celebrating the 175th Anniversary of First Presbyterian Church of Griffin.

Commissioner Flowers-Taylor stated that she feels a marker should be placed at 3rd and Chappell Street to denote the location where the First Presbyterian Church was established 175 years ago. She feels this would be beneficial in the County's effort to promote tourism within Spalding County. Additionally at the corner of Taylor and 8th there should be a marker placed in recognition of Doc Holiday being baptized there and Sydney Lanier, a world renowned poet, who was baptized at that location. There should be something placed there to let people know what happened at these locations. These things are part of our history and she asked Mr. Wilson to pass this information on to the appropriate entities to see if they can't be added to the places of interest in Spalding County.

Motion carried unanimously by all.

V. PRESENTATIONS OF FINANCIAL STATEMENTS - None.

VI. CITIZEN COMMENT

Speakers must sign up prior to the meeting and provide their names, addresses and topic in which they will speak on. Speakers must direct all comments to the Board only. Speakers will be allotted three (3) minutes to speak on their chosen topics and relate to matters pertinent to the jurisdiction of the Board of the Commissioners. No questions will be asked by any of the commissioners during citizen comments. Outbursts from the audience will not be tolerated. Common courtesy and civility are expected at all times during the meeting.

Bennie Thomas, 251 Poplar Drive, Georgia, Mr. Thomas wanted to comment regarding the dust on Poplar Drive. He advised there is a problem with people running 60-65 M.P.H. down the dirt road which causes a lot of dust. He further stated that the residents have to beg Public Works to get the road scraped and the ditches cleaned. The ditches are currently full and when it rains the water collects on the roadway.

Mr. Wilson advised that the County has a road ranking system where all of the dirt roads in the county are ranked. The last time this ranking was done was in 2011, we will be updating this in 2017. This system takes the politics out of the paving of roads, it takes into consideration the number of houses, if there are any businesses located on the road, it includes a 24 hour traffic count and things of that nature. Mr. Wilson advised we will be re-ranking the dirt roads next year and coming up with a list for paving.

Mr. Thomas then advised that there were two businesses currently utilizing the road; Ison's Nursery is currently growing plants that they harvest and take to their retail locations and Mike at his farm comes down the road all the time pulling trailers and hauling hay, cows and everything else. Both of these businesses will go down this road doing 45 and 50 M.P.H. which creates a lot of dust.

Chairperson Johnson asked the County Manager to look into this matter for Mr. Thomas.

VII. MINUTES -

Consider approval of minutes for the Spalding County Board of Commissioners Extraordinary Session on October 17, 2016 and the Spalding County Board of Commissioners Closed Meeting on October 17, 2016.

Motion/Second by Flowers-Taylor/Hawbaker to approve the minutes for the Spalding County Board of Commissioners Extraordinary Session and the October 17, 2016 and the Spalding County Board of Commissioners Closed Meeting on October 17, 2016. Motion carried unanimously by all.

VIII. CONSENT AGENDA-

1. Consider approval on second reading an Ordinance amending the Motor Vehicles and Traffic Code Part VII, Chapter 1, Section 7-1002 to reduce the speed limit on Head Road to 25 m.p.h.

Motion/Second by Hawbaker/Flowers-Taylor to approve on second reading an Ordinance amending the Motor Vehicles and Traffic Code Part VII, Chapter 1, Section 7-1002 to reduce the speed limit on Head Road to 25 m.p.h. Motion carried unanimously by all.

IX. OLD BUSINESS –

1. Lift from the table an appointment to the Griffin-Spalding County Hospital Authority to fill the unexpired term of Charles Releford.

Motion/Second by Flowers-Taylor/Hawbaker to lift from the table an appointment to the Griffin-Spalding County Hospital Authority to fill the unexpired term of Charles Releford. Motion carried unanimously by all.

Mr. Wilson advised that there are several names in the book for this appointment:

- The first name in the book is Larry Hodges, who was originally submitted by Commissioner Miller, then resubmitted by Chairperson Johnson on October 11, 2016.
- The second name is Mr. Willie Henley submitted by Commissioner Raymond Ray on October 19th, 2016.
- The last name for consideration is Ms. Bernadette Murphy who was submitted by Commissioner Donald Hawbaker on October 28, 2016.

Mr. Wilson then stated that historically we have voted on the appointments as they are placed in the book.

The first one is Larry Hodges, 1737 Cardinal Drive.

Commissioner Miller stated that he talked with Mr. Hodges and he is well qualified to be on this committee. He has been an administrator in several hospitals.

Chairperson Johnson advised that she place Mr. Hodges in the book for consideration, but she does not know the gentleman.

Chairperson Johnson called for all in favor of Mr. Hodges. Vote 1-3 (Flowers-Taylor, Hawbaker, Johnson).

The second person for consideration is Mr. Willie Henley.

Chairperson Johnson called for a vote on all in favor of Mr. Henley. Vote 0-4.

The third person for consideration is Ms. Bernadette Murphy. Vote 3-1 (Miller).

Bernadette Murphy is appointed to the Griffin-Spalding Hospital Authority to fill the unexpired term of Charles Releford to expire December 31, 2017.

X. NEW BUSINESS-

1. Conduct a Public Hearing for:

Amendment to UDO #A-16-03: Article 1. General - Section 106: A(13) - amend Uniform Development Standards adopted by Spalding County to add Georgia Stormwater Management Manual, Volume 1 & Volume 2, 2016 edition.

Motion/Second by Flowers-Taylor/Hawbaker to open the Public Hearing to amend the Uniform Development Standards adopted by Spalding County to add Georgia Stormwater Management Manual, Volume 1 & Volume 2, 2016 edition at 6:32 p.m. Motion

carried unanimously by all.

Chad Jacobs, Director of Community Development stated that the matter for consideration this evening is an update to the Georgia Water Bluebook, specifically for stormwater quality standards. This is an amendment that the State of Georgia has stated that we have to adopt by the end of the year. Spalding County does have a stormwater management program currently in place this action will simply adopt the State regulations to that existing program.

Mr. Jacobs stated that any construction whether it is a subdivision or commercial construction is tied to the requirements of the Georgia Water Bluebook water quality standards. At their regular scheduled meeting in October, the Planning Commissioner approved this amendment by a vote of 5-0. Staff is also recommending approval of this amendment.

Motion/Second by Flowers-Taylor/Miller to approve on first reading Amendment to UDO #A-16-03: Article 1. General - Section 106: A(13) - amend Uniform Development Standards adopted by Spalding County to add Georgia Stormwater Management Manual, Volume 1 & Volume 2, 2016 edition. Motion carried unanimously by all.

Motion/Second by Flowers-Taylor/Hawbaker to close the public hearing at 6:42 p.m. Motion carried unanimously by all.

2. Consider approval of Finance Department recommendation for banking and merchant card services.

Mr. Wilson stated that Jinna Garrison, Administrative Services Director, was present to present to the Board.

Ms. Garrison advised that in September we issued requests for proposals that included banking services and merchant card services. On October 18, 2016 we received two bids for banking services and one no bid and we received three bids for merchant card services. Requests For Proposal was sent to every bank in Spalding County, the RFP was placed on the website and it was placed on GLGA Marketplace.

We had a three member committee who independently reviewed the proposals which was composed of William Wilson, Jinna Garrison and Chad Jacobs. Mr. Jacobs was asked to review the RFP because he has experience in reviewing responses to RFP's and it was felt that he would have a fresh outlook and it would be different eyes reviewing the responses. Also, 4 of the 6 merchant card accounts will be in Mr. Jacobs' department.

Ms. Garrison advised that independently the group is recommending BB&T, who rather than paying a monthly service charge our accounts will be on analysis which means that they will take the average collected balance and apply an earnings credit to this amount and as long as our balance doesn't go too low the earnings credit will go towards the service charges and it is hoped that this will offset any service charges. We will need to maintain a certain balance

throughout the year and any amount over that will be invested and we will earn interest on the investment. BB&T's earning credit was much higher than the other financial institution, Georgia Banking Company.

BB&T is offering to pay us interest at .35%, they are offering employee incentives such a free checking accounts, free debit cards and advisory services to our employees. Additionally, they presented a Disaster Recovery Plan as part of their proposal which would provide a back-up for all of our financial transactions should a disaster occur locally. They also included fraud protection devices, we already utilize Positive Pay for checks, but they are also offering Positive Pay for ACH transactions. They are offering on-site deposit and they will provide us with a scanner where we can deposit checks from our office, we won't have to write up a deposit and get someone to take it to the bank.

BB&T has their own merchant card processing and will provide us with all new machines. With BB&T our deposit will settle in one day. BB&T will furnish us with the machines and software to accept merchant transactions. We are anticipating six merchant accounts, four of which are in Community Development (one for Water, one for Business License, one for Building Permits and one for Impact Fees), then we will have one at Public Works and one at Parks and Rec.

Motion/Second by Flowers-Taylor/Miller to approve the recommendation of the Finance Department to accept the proposal from BB&T for banking and merchant card services for the next three years. Motion carried 3-0-1 (Commissioner Hawbaker abstained due to his being on the advisory committee for Georgia Bank).

3. Consider approval of staff recommendation changing certain job classifications from Exempt to Non- Exempt status to comply with new Fair Labor Standards Act rules.

Mr. Wilson stated that Bill Gay, Human Resource Director is here to answer any questions. He further stated that this was reviewed with the Board during the budget priorities workshop, in March of this year. Mr. Gay has the final numbers for you and will let you know how it will affect our workforce.

Mr. Gay then presented a history on how the Fair Labor Standards Act proposals came about. He advised that in July of 2015 the U.S. Department of Labor issued some proposed rules that would significantly increase the earnings threshold or salary threshold for a position to be considered exempt from the overtime regulations of the Fair Labor Standards Act.

Currently that minimum salary for an exempt employee is \$455.00 per week, which is \$23,000+ per year, the proposed rules would increase that threshold to \$970.00 per week which more than doubled and would be approximately \$50,400.00 per year. Mr. Gay stated that we had reviewed these rules with the Board earlier this year in a work session and reviewed some of the options available to us should this change occur.

One of the options presented was to take the exempted employees and bring their pay up to the proposed minimum salary. To do that would cost the County approximately \$156,000. The other option presented at that time

would be to change those employees from exempt to non-exempt status and pay them overtime for any hours that they worked beyond the overtime threshold.

In May of this year, the Department of Labor, Wage and Hour Division, issued the final rules which set the minimum salary threshold at \$913.00 per week, which is \$47,476.00 a year. The new minimum salary threshold goes into effect December 1st of this year. The Wage and Hour Division will also review and update that threshold every three years.

The Human Resource Department has reviewed all of the current job classifications that are currently exempt to determine what we needed to do and to give the Board some recommendations. In reviewing the job classifications that we currently have we were able to break them down into three groups:

- Exempt jobs in grades 25 and below – All of the pay steps in the hiring range will be below the new minimum salary threshold on December 1st. We are recommending that these job classifications be changed to non-exempt. This will effect a total of 20 employees and 18 job classifications. We do have data out of our time and attendance system as to how many hours of overtime these employees traditionally work and if they continue to work the same number of hours the annual cost will be approximately \$78,400.00. It is hoped that we can manage those hours and reduce that cost.
- Exempt jobs in grades 26-32 – Those positions will allow us to hire an employee within the pay range and it will exceed the salary threshold for the exempt status. For those positions within those grades we do not need to make any changes.
- Exempt jobs in grade 33 and above – All of the pay steps are above the new salary threshold so they will not be affected.

Mr. Gay stated that what the County is looking at are the exempt jobs in grades 25 and below. He advised that staff recommendation is to change those positions to non-exempt which will effect approximately 20 employees. He further stated that Wage and Hour Division would be reviewing this every three years, so it would be reviewed again in the year 2020 and he expects that it again will go up.

Commissioner Flowers-Taylor expressed her concern over employees who are in the jobs currently having projected overtime in the amounts outlined. She wanted to know why the County could not get part time employees or have other individuals fill in for those overtime hours.

Mr. Gay advised that this will give the County the opportunity to control the number of hours in overtime that these individuals work. To raise the pay of these individuals to meet the new minimum threshold would cost the County over \$119,000.00 per year, by making these employees non-exempt we reduce that number to \$78,400.00 per year based on the number of overtime hours these individuals have recorded in Novatime so far this year. By making them non-exempt and paying them time and a half, we can limit the number of hours they can work and reduce those hours.

Chairman Johnson asked where the accountability would be for controlling the overtime hours.

Mr. Gay advised it would be the responsibility of the Department Head.

Mr. Wilson stated that many of the things that were done after hours were done with exempt employees because it didn't cost the County any overtime.

Commissioner Flowers-Taylor stated that those employees received off set time for those hours.

Mr. Wilson advised that they had been given off set time; however, effective December 1st off set time will not be allowed. So now we will either have to get part time people to do it (whose hours are not budgeted and if we go over the maximum number of hours during a reporting period we will have to treat them as full time) or the Board will probably have a request for more part time employees at some point to compensate for this adjustment.

Mr. Wilson stated that at this time, we simply don't know how this is going to work. We do not have a full year of time in the new time and attendance system to draw from, the time used was based on the last three months and with that basis we projected the overtime in these positions for the remainder of the year. This is going to put a damper on the things that we are able to do after hours and on weekends.

Motion/Second by Hawbaker/Miller to approve the staff recommendation changing certain job classifications from Exempt to Non- Exempt status to comply with new Fair Labor Standards Act rules. Motion carried unanimously by all.

4. Consider approval of the 2017 Alcohol Beverage License renewal for Wholesale Dealers for J & L Ventures, LLC d.b.a. Jackson Beverages, LLC located at 915 S. Pinehill Rd., Griffin, GA.

Mr. Wilson stated that all licensing requirements have been met and staff recommends approval.

Motion/Second by Flowers-Taylor/Miller to approve the 2017 Alcohol Beverage License renewal for Wholesale Dealers for J & L Ventures, LLC d.b.a. Jackson Beverages, LLC located at 915 S. Pinehill Rd., Griffin, GA. Motion carried unanimously by all.

Mr. Wilson advised that on items 5, 6 and 7 he had consulted with the County Attorney and these items do not have to be voted on individually they can be considered by as a whole.

5. Consider approval of 2017 Alcohol Beverage License Renewals for Retail Sale of Beer and/or Wine for:
 - (a) Akber Jiwani dba 362 Express located at 1600 Williamson Rd., Griffin, GA
 - (b) Aziz Ali dba Chevron Food Mart located at 3200 Highfalls Rd. Griffin, GA
 - (c) Kacey Patel dba Cole's Corner located at 7051 Newnan Rd. Brooks, GA
 - (d) Jemini Amin dba Copeland Grocery located at 1578 Highfalls Rd. Griffin,

GA

- (e) Amjad Abuzaidieh dba Fast Food Mart located at 1251 N. Hill St. Griffin, GA
- (f) Yasmin Jiwani dba Food Station located at 1779 Zebulon Rd. Griffin, GA
- (g) Zubeida Zaki dba Highfalls Country Store located at 2662 Highfalls Rd. Griffin, GA
- (h) Richard Corbin dba Huckaby's located at 7652 Hwy 16 West, Griffin, GA
- (i) Christian Bush for Ingles Market #457 located at 1735 Zebulon Rd. Griffin, GA
- (j) Kishan Patel d.b.a. J K Foods Valero located at 390 Airport Rd., Griffin, GA
- (k) Yasmin Jiwani d.b.a. JV's Corner located at 1700 Zebulon Rd., Griffin, GA
- (l) Roma Desai d.b.a Valero Food Mart located at 2995 N. Expressway Griffin, GA
- (m) Pravinbhai Patel d.b.a. Expressway Food Mart located at 2903 N. Expressway Griffin, GA
- (n) Waseem A. Khan d.b.a. S & M Grocery located at 3244 Fayetteville Rd., Griffin, GA
- (o) Akber Ali d.b.a. Super Food located at 2529 Old Atlanta Rd., Griffin, GA
- (p) Robert Fisher d.b.a. Tony's One Stop located at 4275 Hwy 19/41, Hampton, GA
- (q) Robert Fisher d.b.a. Zetella Express located at 4319 N. Expressway, Griffin, GA

Motion/Second by Flowers-Taylor/Miller to approve 2017 Alcohol Beverage License Renewals for Retail Sale of Beer and/or Wine for items number a-q as presented. Motion carried unanimously by all.

- 6. Consider approval of the renewal of 2017 Alcohol Beverage License for Retail Package Store Sales of Beer, Wine and Liquor for:
 - (a) Carver's Liquor Square, Inc. d.b.a. Carver Bottle Shop located at 1557 D Williamson Rd., Griffin, GA
 - (b) Diand Suk Choi d.b.a. Sam's Package Store located at 1301 N. Hill St., Griffin, GA
 - (c) Kong Enterprise, Inc. d.b.a. The Liquor Gate located at 1740 Zebulon Rd., Griffin, GA.

Motion/Second by Hawbaker/Flowers-Taylor to approve the 2017 Alcohol Beverage License for Retail Package Store Sales of Beer, Wine and Liquor for Carver's Liquor Square, Inc., d.b.a. Carver

Bottle Shop, Diand Suk Choi, d.b.a. Sam's Package Store and Kong Enterprise, Inc., d.b.a. The Liquor Gate as recommended by staff. Motion carried unanimously by all.

7. Consider approval of 2017 Renewal of Alcohol Beverage License for Consumption on Premises for:
 - (a) Big Jim's Wing Shack, Inc. located at 1557 Williamson Rd., Suite B, Griffin, GA
 - (b) Griffin Moose Lodge #1503 located at 1435 Zebulon Rd., Griffin, GA
 - (c) Mama's B & G, Inc. dba Mama's Country Showcase located at 2700 N. Expressway, Griffin, GA.
 - (d) Sequoia Golf Peachtree, LLC dba Sun City Peachtree Golf Club located at 250 Del Webb Blvd, Griffin, GA.

Motion/Second by Miller/Flowers-Taylor to approve the 2017 Renewal of Alcohol Beverage License for Consumption on Premises for Big Jim's Wing Shack, Inc., Griffin Moose Lodge, Mama's B&G Inc., d.b.a. Mama's Country Showcase and Sequoia Golf Peachtree, LLC, d.b.a. Sun City Peachtree Golf Club as recommended by staff. Motion carried unanimously by all.

8. Consider approval of software licensing agreement with ImageTrend, Inc. for interface with new Computer Aided Dispatch (CAD) System.

Mr. Wilson advised that this is an integration agreement/software licensing for the new CAD system. ImageTrend is the program provided by the State of Georgia that we use at the Fire Department and in order to make it communicate property with the CAD system an interface has to be developed and this agreement will provide for that interface. The cost of this license is \$9,750 and the money has been budgeted in the SPLOST.

Commissioner Flowers-Taylor asked if the contract would have to be renewed annually.

Mr. Wilson advised that the cost would be \$1,750 per year for maintenance to keep the interface working like it is supposed to; however, this contract will be replacing a current budgeted item that we were paying for the old system it will not be an addition to the budget.

Motion/Second by Flowers-Taylor/Hawbaker to approve the software licensing agreement with ImageTrend, Inc. for interface with new Computer Aided Dispatch (CAD) System. Motion carried unanimously by all.

9. Consider resolution authorizing the Spalding County Parks, Public Grounds and Leisure Services Department to apply for the Georgia Recreational Trails Program Grant for Quarry's Edge Hike and Bike Trail at Dundee Park.

Mr. Wilson stated that we have applied in the past for the Georgia Recreational Trails Program Grant, but haven't been successful, because we haven't had a good project to present, nor have we had funding available for a match. This is

a \$100,000 grant and staff is requesting permission to apply for the grant and to utilize Impact Fees for the match of 35%.

Motion/Second by Flowers-Taylor/Hawbaker to approve the resolution authorizing the Spalding County Parks, Public Grounds and Leisure Services Department to apply for the Georgia Recreational Trails Program Grant for Quarry's Edge Hike and Bike Trail at Dundee Park. Motion carried unanimously by all.

10. Consider approval of resolution authorizing declaration of taking for property located at 624 Northside Drive for right of way needed for roundabout.

James Fortune, County Attorney, advised that this is part of the North Hill Street roundabout project. We have been able to purchase most of the right of way for this project; however this is a little corner of a piece of property that the title to the property is confusing, so we are going to do a declaration of taking to insure that we get good title.

Motion/Second by Flowers-Taylor/Hawbaker to approve a resolution authorizing declaration of taking for property located at 624 Northside Drive for right of way needed for roundabout. Motion carried unanimously by all.

11. Consider appointment to the McIntosh Trail community Service Board to fill the unexpired term of Robert "Smokey" Page to expire on December 31, 2016.

Mr. Wilson advised that no one had been placed in the book for this appointment.

Motion/Second by Flowers-Taylor/Hawbaker to table the appointment to the McIntosh Trail community Service Board to fill the unexpired term of Robert "Smokey" Page to expire on December 31, 2016 until the December 5th meeting. Motion carried unanimously by all.

12. Consider approval of the 2017 Holiday Schedule.

Mr. Wilson stated the schedule reflects the standard 10 days as set forth in the Personnel Ordinance.

Motion/Second by Flowers-Taylor/Miller to approve the 2017 Holiday Schedule. Motion carried unanimously by all.

13. Consider cancellation of the November 21, 2016 Board of Commissioners Extraordinary meeting due to the observance of the Thanksgiving Holiday.

Mr. Wilson stated historically the Board has cancelled any meeting that occurs during the week of Thanksgiving because some members of the Board will not be in town that week. He also advised that we would be making the request for the week of Christmas on the next agenda.

Motion/Second by Flowers-Taylor/Hawbaker to approve the cancellation of the Board of Commissioners Extraordinary Session on November 21st, 2016.

Commissioner Hawbaker asked if there would be a Zoning Hearing in November.

Mr. Wilson advised that we did the Zoning Hearing earlier in this meeting and we will have another Zoning Hearing during our meeting on December 5th.

Commissioner Flowers-Taylor stated that she is concerned and feels that we need to have a Budget Workshop earlier in the year to start talking about 2018. We gave a decrease in tax this year and we have the airport funding coming up and we have the step increases for our employees and we need to start looking at where we are going to be able to make the money up to accommodate these expenditures.

We need to give William and his staff direction by establishing goals and limits in advance for the upcoming budget year. This can happen during the retreat in January, but she feels that this needs to happen in order to give staff the opportunity to prepare. She advised that she has no intention of reversing the tax decrease that was given to citizens this year and there are expenses coming up and we need to know where that money is coming from.

Motion carried unanimously by all.

XI. REPORT OF COUNTY MANAGER

- Employee Appreciation Fall Event, Saturday, November 5th, we had Disc Golf, lots of fishing and lots of walking going on. Mr. Bogan at the Correctional Institute caught the largest fish.
- Rehoboth Road Improvements. David Luckie, Chad Jacobs and he met with representatives from Caterpillar and GDOT and there is a right turn lane now on Rehoboth Road going east bound and eventually there is going to be a traffic signal there. DOT has approved a signal there and the County has signed a signal request and sent it into the State.
- All of the Unsafe building and housing abatement projects have been completed and grassed. We did those in a record time and at a lower cost than we had estimated. Chad Jacobs is moving ahead with approximately 15 more to bring to you next year.
- The City of Griffin and Spalding County had hoped to work with Archway on a Joint City/County Housing Survey. Archway was unable to do it, so in

conjunction with the City we have bid out a Housing Survey. The purpose of the survey is to have all the houses in the county classified, just like the City did. The City is updating theirs and we will be working jointly on that project. The County's portion will be approximately \$8,000 and we will be utilizing some of the Unsafe Building Abatement funds to do this survey.

- Festival of Lights is scheduled for Tuesday, November 22nd.
- Griffin & Spalding Intergovernmental Retreat for Archway is scheduled for February 1-3, 2017 at Lake Blackshear on Big Blue so mark your calendars.
- UGA Archway Summit is scheduled for February 22-23, 2017 at the Georgia Center in Athens, Georgia
- SPLOST Collections. He was happy to report that last month's collections were \$713,490.68. We had budgeted \$700,000 and in the first six months we have collected \$4,200,617.44 and we are above collections by \$617.44 for that period of time. We are currently averaging \$700,102.91 a month and we hope to continue to increase over the next six years.
- Several weeks ago he was in a meeting with Gordon Maner, who traditionally does our annual retreat and Gordon had available January 7th, 2017. He has received notes from the Board on who will be able to attend and everyone should be able to attend with the exception of Commissioner Ray. The only day that Mr. Maner has that will coordinate with Commissioner Ray's availability is in March of 2017. If January 7th, which is the first Saturday in January is agreeable to the Board, he will go ahead and scheduled that date for the Retreat at the Senior Center. Consensus of the Board was to schedule for January 7, 2017.

XII. REPORT OF COMMISSIONERS

Commissioner Donald Hawbaker- Stated that he was sorry he missed the employee appreciation event on Saturday. He asked if the County would be having an employee appreciation event at Christmas time like we did last year.

Mr. Wilson advised that staff is working on that, they are hoping to have something along the same lines as we did last year.

It is great to be attending the SPLOST ground breaking events. He attended the City of Griffin's groundbreaking for their new Fire Headquarters, the one at Orchard Hill and the Pickleball Complex groundbreaking at Wyomia Tyus Park.

He wanted to let the Commissioners know that the non-profit 501(c)(3) Spalding County Pickleball Association will be at the PRAC meeting on Thursday as they have made application to enter into an association agreement with the County. The

Association is having international inquiries for tournaments. In addition, the Association is meeting with Spalding County schools to expose them to this sport, representatives from the schools were given the opportunity to take part in a game and hope to include this in the curriculum of the school.

Wanted to wish good luck to those in the election tomorrow.

Acknowledge the first World's Series victory of the Chicago Cubs in 108 years.

Commissioner Gwen Flowers-Taylor – She wanted to piggyback on what Commissioner Hawbaker said about the groundbreaking for the Pickleball Complex.

Regarding the comments by the gentleman who lives on Poplar Drive, she hopes that we can get out there and scrape that road and we should be able to get the ditches cleared out on this road so that the trash is not floating into the road.

Asked that we contact SCTC or the Gordon Film Institute to see if we can record our meetings and post them on the Spalding County webpage, so if there is a discussion that we are having, the citizens can know what it is that we are talking about. She feels that this would prevent a lot of confusion regarding the decisions that are made. This would allow the citizens to hear the agenda item and what the decisions were in response to the agenda item. This would allow for the citizens to have a better understanding of the business conducted in these meetings.

She asked that the County look at utilizing probationers to pick up trash on the streets in the County. She believes that Public Works does a good job; however, this is an ongoing problem.

She talked with Mr. Banks on Bourbon Street who stated there are two large pot holes on the street and he asked that someone come and repair the potholes and clean out the drainage ditch. She had also received a complaint on the Touchstone Property on Bourbon Street, there is someone going in there and sleeping and the grass needs cutting at that location and you can't see over the hill on the right of way.

She wanted to let Mr. Wilson know that she is worried about the items that are upcoming for the next budget and she wanted everyone to be aware and start thinking about these things.

Commissioner Raymond Ray – Not present.

Commissioner Bart Miller – Asked Mr. Wilson to contact Jack Reed at GDOT about the completion date on SR362/Moreland/Rover-Zetella Road. He stated a while back that it should be completed and no work is being done there.

He stated that he did recommend that the homeowners on Poplar Drive get up a petition regarding the speed limit on that dirt road.

Mr. Wilson advised that he would ask the Sheriff to look at the Speed Limit on Poplar Drive. He stated that the ordinance stipulates 45 m.p.h. on paved roads and 35 m.p.h. on dirt roads unless otherwise posted. This could be lowered to 25 m.p.h.

With regard to the Fair Labor Standards Act – he feels that we need to start looking to the Associations that are holding events on the weekend and have them do more as far as cleaning up bathrooms and things like that. We are going to have to pay someone to do this because we can't take inmates out without a certified person to oversee them, so they are going to have to contribute more especially if we are going to talk about dropping the fees to the Associations.

Chairperson Rita Johnson wanted to give a shout out to Dr. Peters at SCTC who is retiring on November 17th.

Chairperson Johnson stated that the groundbreaking promotions for the SPLOST kind of goes hand in hand with Tourism promotions and she hopes that we can continue to promote this wonderful County that we live in.

Thanked Commissioner Hawbaker for including the election tomorrow and the candidates in his prayer.

XIII. CLOSED SESSION - None.

XIV. ADJOURNMENT

Motion/Second by Flowers-Taylor/Miller to adjourn the meeting at 7:38 p.m. Motion carried unanimously by all.