

# After Agenda

**Board of Commissioners of Spalding County  
Extraordinary Session  
Monday, August 20, 2012  
6:00 PM  
Meeting Room 108, Courthouse Annex**

The Spalding County Board of Commissioners held their Extraordinary Session in Room 108 in the Courthouse Annex, Monday, August 20, 2012, beginning at 6:00 p.m. with Commissioner Gwen Flowers-Taylor presiding. Commissioners Bob Gilreath, Raymond Ray, Samuel Gardner and Eddie Freeman were present. Also present were County Manager William P. Wilson Jr., Attorney Jim Fortune and Ex Officio, County Clerk, Ricky L. Clark Jr. to record the minutes.

- I. OPENING (CALL TO ORDER) – Chairman, Gwen Flowers-Taylor
- II. INVOCATION – led by Dr. Bill Hardee, First Baptist Church of Griffin
- III. PLEDGE TO FLAG - led by Commissioner Freeman
- IV. PRESENTATIONS/PROCLAMATIONS/RECOGNITION –

- A. Barry Gooden from the National Weather Service to present the Storm Ready certification

*Barry Gooden, Warning Coordination Meteorologist, Ed Westbrook, Area 4 Field Coordinator, Pete Nelms, Fayette County EM Coordinator and Chief Kenny West all were present to receive the Spalding County StormReady designation.*

- V. PRESENTATIONS OF FINANCIAL STATEMENTS –

- A. Consider approval of Financial Statements for the one month period ended July 31, 2012.

*Motion/Second by Gardner/Ray to approve Financial Statements for the one month period ended July 31, 2012. Motion carried unanimously by all.*

- VI. CITIZEN COMMENT

Speakers must sign up prior to the meeting and provide their names, addresses and topic in which they will speak on. Speakers must direct all comments to the Board only. Speakers will be allotted three (3) minutes to speak on their chosen topics and relate to matters pertinent to the jurisdiction of the Board of the Commissioners. No questions will be asked by any of the commissioners during citizen comments. Outbursts from the audience will not be tolerated. Common courtesy and civility are expected at all times during the meeting.

**Christopher Brannon-1233 Everee Inn Rd. Griffin, Georgia-** Mr. Brannon was present requesting the Board to approve the alcohol license for Buddy's located at 1779 South Zebulon Rd.

- VII. MINUTES –

1. Consider approval of Minutes of the following: August 8, 2012 Regular Meeting; August 8, 2012 Executive Session Minutes.

***Motion/Second by Gardner/Ray to approve Minutes of the August 8, 2012 Regular Meeting & August 8, 2012 Executive Session Minutes. Motion carried unanimously by all.***

**VIII. CONSENT AGENDA –**

1. Consider approval, on second reading, Ordinance #2012-09, to amend the Spalding County Code of Ordinances, Part VI, Chapter 2, Section 6-2004, Item (E), Subsection (25), No Thru Truck Designation, to include both North Pine Hill Road and South Pine Hill Road.

***Motion/Second by Freeman/Ray to approve, on second reading, Ordinance #2012-09, to amend the Spalding County Code of Ordinances, Part VI, Chapter 2, Section 6-2004, Item (E), Subsection (25), No Thru Truck Designation, to include both North Pine Hill Road and South Pine Hill Road. Motion carried unanimously by all.***

**IX. OLD BUSINESS – NONE**

**X. NEW BUSINESS**

1. Consider approval of new 2012 Alcohol License- Retail Sales of Beer and Wine for Christopher Allen Brannon DBA Buddy's 19 South located at 1779 Zebulon Rd.

***Motion/Second by Gardner/Freeman to approve new 2012 Alcohol License-Retail Sales of Beer and Wine for Christopher Allen Brannon DBA Buddy's 19 South located at 1779 Zebulon Rd. Motion carried by a vote of 4-0-1 with Commissioner Ray abstaining.***

2. Consider request of Kincaid Memorial United Methodist Church to close Tank Street between Peachtree Street and Popular Street on Sunday, September 16, 2012 from 9:30 a.m. until 3:00 p.m. and to allow parking on both streets during this time.

***Motion/Second by Gardner/Freeman to approve request from Kincaid Memorial United Methodist Church to close Tank Street between Peachtree Street and Popular Street on Sunday, September 16, 2012 from 9:30 a.m. until 3:00 p.m. and to allow parking on both streets during this time. Motion carried unanimously by all.***

3. Consider resolution to adopt the 2012 CIE-STWP. (Capital Improvement Element & Short Term Work Program)

***Motion/Second by Ray/Freeman to approve resolution to adopt the 2012 CIE-STWP. Motion carried unanimously by all.***

4. Consider reappointment of EMS Director Paul Beamon to the Region IV Emergency Medical Services Advisory Council for a term to expire August 20, 2014.

***Motion/Second by Gardner/Ray to appoint EMS Director Paul Beamon to the Region IV Emergency Medical Services Advisory Council for a term to expire August 20, 2014. Motion carried unanimously by all.***

5. Consider reappointment of Fire Chief Kenny West to the Region IV Emergency Medical Services Advisory Council for a term to expire August 20, 2014.

***Motion/Second by Gardner/Ray to appoint Fire Chief Kenny West to the Region IV Emergency Medical Services Advisory Council for a term to expire August 20, 2014. Motion carried unanimously by all.***

6. Consider appointment of Lt. Jeff Head to the Region IV Emergency Medical Services Advisory Council for a term to expire August 20, 2014.

***Motion/Second by Gardner/Ray to appoint Lt. Jeff Head to the Region IV Emergency Medical Services Advisory Council for a term to expire August 20, 2014. Motion carried unanimously by all.***

7. Discuss Spalding County Employee Incentive Program as recommended by the Budget Review Committee.

***Board Directives: Employee Incentive should be immediately paid once savings are realized. Mr. Wilson to investigate possibility of using gift cards in lieu of cash. Budget Review Committee to revisit Employee Incentive Program in two years to see if changes are necessary.***

8. Discuss Longevity Pay Criteria as recommended by the Budget Review Committee.

***Board Directives: Staff to review original ordinance for Longevity which was never adopted and possibly modify language. Guidelines to be modified to include suspension.***

9. Consider cancellation of the September 3, 2012 Regular Meeting due to observance of Labor Day Holiday.

***Motion/Second by Gardner/Freeman to cancel the September 3, 2012 Regular Meeting due to observance of Labor Day Holiday. Motion carried unanimously by all.***

10. Consider cancellation of the October 1, 2012 Regular Meeting due to a conflict with the 2012 ACCG Legislative Leadership Conference.

***Motion/Second by Gardner/Freeman to cancel the October 1, 2012 Regular Meeting due to a conflict with the 2012 ACCG Legislative Leadership conference. Motion carried unanimously by all.***

11. Consider setting a date for the Mid-Year Board of Commissioners Follow-Up Retreat.

***Board Consensus to convene for Mid-Year Commissioners Follow-Up Retreat on Friday, September 28, 2012 from 9:00 a.m. until 12:00 p.m. to coincide with 2<sup>nd</sup> day of Department Head Retreat.***

12. Consider approval of Intergovernmental Agreement between Spalding County and the City of Griffin for Tax Allocation District 2 Bonds to be utilized for construction of the new Kroger Shopping Center.

***Motion/Second by Freeman/Ray to approve Intergovernmental Agreement between Spalding County and the City of Griffin for Tax Allocation District 2 Bonds to be utilized for construction of the new Kroger Shopping Center. Motion carried unanimously by all.***

13. Discuss submittal of a letter to Clerk of Superior Court requesting a formal update regarding the 2010 & 2011 appeals issued to the Board of Equalization.

***Board consensus to have a Workshop with Larry Griggers of AVTACS and invite both the City of Griffin and the Board of Education. In addition, the Clerk of Court will be invited to update the Board on the status of the Board of Equalization. Workshop tentatively set for August 27<sup>th</sup> or 28<sup>th</sup> 2012 beginning at 10:00 a.m.***

14. Consider approval of Policy establishing guidelines and regulations for training and travel expenditures for incumbent commissioners that have not been re-elected during the time following the date the results of the Primary Election are announced.

***Motion/Second by Gilreath/Flowers-Taylor to approve Policy establishing guidelines and regulations for training and travel expenditures for***

***incumbent commissioners that have not been re-elected during the time following the date of the result of the Primary Election are announced. Motion carried unanimously by all and to add the word County before funds.***

15. Consider approval of recommendation from the Parks & Recreation Advisory Commission to establish facility room fees & criteria for complimentary use of pavilions and facilities.

***Motion/Second by Ray/Freeman to table recommendation from the Parks & Recreation Advisory Commission to establish facility room fees & criteria for complimentary use of pavilions and facilities. Motion carried unanimously by all.***

16. Consider request from Stalwart Films, LLC to close the Line Creek Road Bridge for a 24 hour period during the period of August 22<sup>nd</sup> – August 23<sup>rd</sup>.

***Motion/Second to approve request from Stalwart Films, LLC to close the Line Creek Road Bridge for a 48 hour period between August 29<sup>th</sup> and 30<sup>th</sup>. Motion carried unanimously by all.***

## **XI. REPORT OF COUNTY MANAGER**

- A. Zoning Public Hearing to be held on August 23, 2012 is cancelled.
- B. The United Way Kick-Off Meeting will be held on Tomorrow, August 21<sup>st</sup> at 9:30 a.m. in the Meeting Room. Staff is asking for a representative from each Department to be in attendance. There will be representatives from United Way to discuss possible fund raising ideas and team competition.
- C. The Spalding County Re-entry task Force will meet Tomorrow, August 21<sup>st</sup> at 2:00 p.m. at the Griffin Police Department.
- D. The Fairmont Recreation Center Roof bid conference will be held Tomorrow, August 21<sup>st</sup> at 2:00 p.m. All sealed bids are due before 2:00 p.m.
- E. All County Offices will be closed on Monday, September 3<sup>rd</sup> in observance to Labor Day. Offices will re-open on Tuesday, September 4<sup>th</sup>.
- F. Deputy Blake Custer was involved in a motor vehicle accident on Sunday, August 19, 2012 while on duty. He was flown by helicopter from the scene to the Atlanta Medical Center and has since been released. Please keep his family in your thoughts and prayers.
- G. Pursuant to O.C.G.A. § 45-3-11, all County employees are required to sign a Loyalty Oath supporting the United states, the Constitution of the State of Georgia and also states that you are not a member of the Communist Party. William advised that after checking with the County Attorney, ACCG General Counsel and the Attorney General's Office. After checking with several counties, Mr. Wilson advised that none were aware of the oath requirement. Mr. Wilson further advised that he has asked our local legislators to consider proposing legislation in the 2012 Session to clarify its applicability and address the issue in conflict with the first and fourteenth amendment with regards to membership in the Communist Party.
- H. Ricky has prepared Guidelines & Request Form for Proclamations. This process will streamline proclamation requests submitted to staff and make it easier to

prepare Proclamations. Each entity/person wishing to receive a proclamation must fill out the form. The form will be available for download on the County website.

- I. Staff is looking at having our Online Code updated immediately following adoption of an ordinance on second reading. Using this method, the online code will stay up to date on the County Website.
- J. Spalding County Parks & Recreation have been diligently working on implementing the Rec 1 system. I am happy to report that Rec 1 will be up and running around the beginning of September. This process will be implemented in several different phases. The first phase will be implementation of Rec 1 for picnic reservations. This way all office personnel will understand the process before going completing online. The next phases will include ceramics. The last phase will include implementing Rec 1 for Parks Rooms and Facility rentals. Park & Recreation will be providing a weekly progress report, beginning this Wednesday. We will continue to have paper supplements twice per year.
- K. Blue Cross Blue Shield Wellness Luncheon scheduled for August 29, 2012 at 12:15 p.m. at Cowan Road Fire Station on hypertension.
- L. Many employees recently received a letter from Cigna about a Health Insurance Premium Rebate. The County is in the process of reviewing what this new law requires us to do in order to distribute the rebate to eligible participants. Spalding County has received the rebate check from Cigna. Eligible participants as of July 30, 2012 will receive the rebate on a payroll check. The rebate will be approximately \$46.62 and is taxable income.
- M. As part of the cost cutting measures approved in the FY 2013 Budget, a policy of mandatory direct deposit for all employees was instituted. This policy is for all “new hires” effective July 1, 2012 and have scheduled implementation for all current employees effective September 1, 2012. To date, only a few employees have not complied. Thanks to all.
- N. Board consensus to provide two port-a-potties at the Park @ Sixth along with rental of Park. No additional fee will be accessed for port-a-potties. If more port-a-potties are required the expense will be on the requestor.
- O. Board consensus not to adopt the local energy excise tax on manufacturing industries. Legislature enacted new law to decrease sales tax on energy by 1% for the next four years.

## **XII. REPORT OF COMMISSIONERS**

**Freeman-** None

**Gardner-** Thanked Public Works crews for keeping right of ways cut.

**Gilreath-** None

**Ray-** Thanked EMA Director, Kenny West, Glenn Polk, Jamie Clark for work on obtaining StormReady designation for Spalding County. Commissioner Ray also would like the Board to consider evaluating the County Manager in the near future. Additionally, Commissioner Ray thanked City& County Staff for work on LOST renegotiations and noted that the process went very smooth.

**Flowers-** None

**XIII. CLOSED SESSION**

The Chairman requests an Executive Session to discuss or deliberate on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6).

***No motion was made to enter Executive Session for the purpose of discussing personnel issues.***

The County Attorney requests and Executive Session to discuss pending or potential litigation, settlement, claims, administrative § 50-14-2(1); proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-3(6).

***Motion/Second by Ray/Freeman to enter Executive Session at 8:06 p.m. to discuss pending or potential litigation, settlement, claims, administrative § 50-14-2(1); proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-3(6). Motion carried unanimously by all.***

***Motion/Second by Gardner/Ray to adjourn closed session at 8:20 p.m. Motion carried unanimously by all.***

**XIV. ADJOURNMENT**

***Motion/Second by Freeman/Ray to adjourn at 8:21 p.m. Motion carried unanimously by all.***