

EXTRAORDINARY SESSION

The Extraordinary Session was held by the Spalding County Board of Commissioners in Room 108 in the Courthouse Annex, Monday, June 18, 2007 beginning at 6:00 o'clock p.m. Commission Chairman Eddie Freeman presided, and Commissioners Edward Goss, Jr., Johnie McDaniel, Gwen Flowers-Taylor and David Phillips were present. Also present were County Manager William P. Wilson, Jr., Administrative Services Director Jinna L. Garrison, County Attorney James R. Fortune, Jr. and Executive Secretary Teresa Watson.

I. OPENING (CALL TO ORDER) – Chairman Eddie Freeman

II. INVOCATION - Reverend Mike Freeman

III. PLEDGE TO FLAG – Led by Commissioner Goss

IV. PRESENTATIONS/PROCLAMATIONS/RECOGNITION

1. Tom Queen, Georgia Department of Transportation District 3, would like to make a presentation to the Board on STIP Improvement Programs.

Mr. Wilson advised that, due to a family emergency, Mr. Queen had respectfully requested this item be rescheduled at a later date.

2. A. Dexter Ravenell of ADR Services will present an overview of youth employment and training program's Summer Youth Employment Fair to be held in Spring 2008.

Mr. Ravenell, owner of ADR Services, stated he wanted to bring a summer youth employment fair to Spalding County for youth between the ages of 15 and 23 for the year 2008. Various companies and agencies will be present at one centralized location with a variety of vendors for exposure in one setting. This has been extremely effective in other areas. This program increases a stable youth workforce while reducing the amount of activity in gangs and other undesirable elements. He cited statistics documenting his company's track record in youth employment fairs. A total of about \$6500 will be the cost to Spalding County if the County provides the location and seating for fair participants. He offered his credentials and expressed a desire to answer any questions.

Commissioner Flowers-Taylor and County Attorney Fortune exited the meeting room.

3. Presentation of Resolution of Support for the General Lewis Lawrence Griffin Memorial Statue.

Resolution of Support

For the General Griffin Memorial Statue

WHEREAS, General Lewis Lawrence Griffin founded the City of Griffin in 1840, designating as a point of origin the present junction of the Central and

Southern railways, having been granted a city government charter in 1843 and being locally accepted the following year with the first municipal government officially established in 1845; and

WHEREAS, Based on the word of General Griffin, on June 8, 1840 a crowd of investors and speculators attended a public auction to purchase tracts, at record-setting land prices for the time, in a wilderness area that General Griffin promised would be a thriving, profitable city featuring wide and regular roadways, six churches, two schools, parade grounds and a cemetery, thereby setting in motion a railroad “boom town”; and

WHEREAS, Since 1983, the annual selection of a symbolic General Griffin to represent the Great Griffin Mayfling and the Griffin/Spalding Chamber of Commerce throughout each year has occurred with the following dignitaries honoring us with their service, beginning in 1983: Quimby Melton, Jr., Jack Flynt, Felton Rainwater, Guy Woodroof, Layman Hattaway, Elmer George, Raymond Head, Bill Ramsey, Allan Imes, Fred Watkins, Bill Knight, Billy Reeves, Howard Wallace, J. Henry Walker III, Jerry Riordan, Frank Thomas, Warren Scoville, Bruce Morgan, Dick Brooks, Wayne Brown, Tom Grayson, Ron Franklin, Eddie Whitlock, Jim King and Bart Searcy; and

WHEREAS, Just as the individual selected each year to serve as General Griffin is deemed to best represent the spirit of community and has demonstrated, as evidenced by his involvement locally, his contributions and support of this community; now therefore

BE IT RESOLVED that We, the Board of Commissioners of Spalding County do hereby encourage the contributions and support of the citizens of Spalding County and this community toward the declared objective of a statue commemorating not only the many tangible contributions made by General Lewis Lawrence Griffin, but to acknowledge with grateful appreciation his vision, fortitude, tenacity and prescience. Therefore, we declare that a copy of this resolution be spread upon the minutes of the proceedings of this Board, affixing the seal of Spalding County, Georgia, declaring this, the eighteenth day of June, in the year of our Lord two thousand and seven, as a day of public support for the General Lewis Lawrence Griffin Memorial Statue, in a place of honor on North Hill Street in historic downtown Griffin

Chairman Freeman read the Resolution. Motion to approve the Resolution was made by Commissioner McDaniel, seconded by Commissioner Phillips. Motion carried by a vote of 4-0.

V. PRESENTATION OF FINANCIAL STATEMENTS

1. Consider approval of Financial Statements for the Eleven Months ended May 31, 2007.

Motion to approve Financial Statements for the Eleven Months ended May 31, 2007 by Commissioner McDaniel, seconded by Commissioner Goss, carried by a vote of 4-0.

Commissioner Flowers-Taylor moved to amend the agenda to move Item IV. Closed Session to this point in the meeting to discuss personnel matters, seconded by Commissioner Goss. Motion carried by a vote of 5-0 at 6:20 p.m.

Commissioner Flowers-Taylor moved that commissioners adjourn to Closed Session, seconded by Commissioner Goss at 6:21 p.m. Motion carried by a vote of 5-0.

CLOSED MEETING AFFIDAVIT

[A copy of the affidavit must be filed with the minutes of the meeting]

STATE OF GEORGIA
COUNTY OF SPALDING

AFFIDAVIT OF CHAIRMAN

Members of the Spalding County Board of Commissioners, being duly sworn, states under oath that the following is true and accurate to the best of his/her knowledge and belief:

- 1.

Spalding County Board of Commissioners met in a duly advertised meeting on June 18, 2007.

- 2.

During such meeting, the Board voted to go into closed session.

3.

The executive session was called to order at 6:21 p.m.

4.

The subject matter of the closed portion of the meeting was devoted to the following matter(s) within the exceptions provided in the open meetings law:

No Consultation with the county attorney, or other legal counsel, to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1);

No Discussion of tax matters made confidential by state law as provided by O.C.G.A. § 50-14-2(2) and _____(insert the citation to the legal authority making the tax matter confidential);

No Discussion of the future acquisition of real estate as provided by O.C.G.A. § 50-14-3(4);

Yes Discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6);

No Other (describe the exemption to the open meetings law): _____ as provided in _____(insert the citation to the legal authority exempting the topic).

This the 18 day of June 2007 Spalding County Board of Commissioners

Sworn to and subscribed	Eddie L. Freeman, Chairman	(L.S.)
Before me this <u>18</u> day of <u>June</u> 2007	David Phillips	(L.S.)
	Gwen Flowers-Taylor	(L.S.)
Notary Public – Teresa A. Watson (L.S.)	Edward Goss, Jr.	(L.S.)
My commission expires: <u>March 1, 2011</u>	Johnie A. McDaniel	(L.S.)

Commissioner McDaniel moved to adjourn Closed Session and reconvene in Open Meeting, seconded by Commissioner Goss. Motion carried by a vote of 5-0 at 7:22 p.m.

Chairman Freeman called for a five-minute recess.

VI. CITIZENS COMMENTS

- a. Michelle Cannon, C & R Fleet Services, would like to address the Board regarding the proposed Ordinance amendment prohibiting the use of Jake brakes, Jacob brakes or engine brakes on Spalding County public roads.

Michelle Cannon, 106 Surrey Lane, Griffin, Georgia

Ms. Cannon owns a diesel truck and trailer repair shop. She referenced packets that were included in commissioners’ packets for this meeting. Residents have a right to be protected against excessive truck noise but Jake brakes provide a necessary and beneficial safety factor. When excessive brake noise occurs, the problem is almost always someone who is running a poorly maintained exhaust system or has actually removed the muffler system, which is the most frequent situation. The County can cite for a faulty or missing exhaust system. These brakes do reduce overheating and loss of friction coefficient on brake pads. Truckers who ignore federal and state law to run faulty exhaust systems already don’t follow the rules, and they won’t obey these signs either if this ordinance passes. Ms. Cannon felt the County should see that the offenders are dealt with rather than utilizing this broad overkill method of prohibiting engine brakes. These engine brakes are needed for stopping power in emergency situations, i.e. people running a light as is frequently the case at Kalamazoo/Airport Roads. They provide better stopping power for these heavy trucks that quite often must brake for people pulling out in front of them. She offered to work with GDOT and Code Enforcement and figure out how to deal with those offenders who run no muffler or faulty exhaust systems, but she urged the Board to not make new laws that, at best, can’t be enforced and won’t benefit the County. New vehicles, she noted, have jake brakes already installed that are automatically driven by computers on board, so drivers of new vehicles don’t control the use of jake brakes. The on-board computer system will utilize data and driving environment to assess the need for jake brake usage. The noise problem needs an effort toward education and work in other areas rather than taking away the safety feature of engine brakes as designed and approved by GDOT. Jacobis Engine Company is fighting this battle across the country, but it needs to be fought. The Sheriff can enforce these out of service violations, and the maximum fine is \$15,000 per day per violation federally. She was unsure of the State statute, but this federal fine is such that it will definitely get the attention of violating truckers. GDOT can write citations for federal violations in a manner similar to weight violations. Please, she encouraged commissioners, allow some time for greater research and reflection without what she considers to be a knee-jerk reaction to a complex issue. The truck they had outside tonight for citizens and commissioners to witness demonstrated

that only a slight variation in the tempo of an engine is experienced when jake brakes are applied if the exhaust system is operating properly and is in good repair.

Commissioner Phillips said law enforcement would probably not ticket anyone in an emergency situation if they used jake brakes, but Ms. Cannon said the ordinance made no provision for use in an emergency situation but rather just prohibited their use on Spalding County public roads.

Ms. Cannon noted that brake overheating leads to brake fades, and one of the purposes of engine brakes is to reduce overheating, in addition to being a safety feature. The County had a recent situation with repeated overheating and brake fade on a fire truck that led to failure and extensive repairs. Either no muffler or a muffler no longer doing its job efficiently is most often the culprit, and she again encouraged the County to deal with offenders who are bringing attention to the problem rather than painting all engine brakes with the broad brush. This ordinance, as it exists, will be difficult to enforce at best and creates potentially unsafe conditions, and she appealed to the Board to delay approval until they could research the matter further.

- b. Dave Lamb, Young Petroleum, would like to address the Board regarding the proposed Ordinance amendment prohibiting the use of Jake brakes, Jacob brakes or engine brakes on County roads.

Dave Lamb, 1702 Quail Drive, Griffin, Georgia

While Michelle Cannon presented a technical view of the issues, and he was going to try to give an owner/operator perception. In new trucks there is, rightfully so, a great focus on safety components, i.e. load bearing, suspension, tire/axel specifications, etc., and jake brakes figure into that safety equation. Some had the opportunity to see the truck out back tonight, a CAT 3406E (550 hp) with ten-speed transmission. A driver, when loaded, wants to operate at level three (versus empty at level one), and he would hate for a driver to have to remember to turn on his jake brakes in a true emergency situation. Rather, he wants him to operate with jake brakes on a consistent basis and not have them turn off the use of jake brakes when entering Spalding County. His driver thinks the use of jake brakes cuts their stopping distance by as much as half. He, too, is worried for safety if this ordinance passes in its present form. Trucks will stop quicker because of jake brakes (whether drivers find they must avoid cars pulling out of fast food restaurants on Taylor Street or out on rural county roads). He feels it is incumbent upon him as an owner to provide this element of safety for his drivers. A 60,000 lb. vehicle needs every aspect of safety that can be provided considering that about 90% of goods in our community is provided/delivered by trucks. Some trucks weigh upward of 80,000-85,000 lbs., which is more than his, and he wants to ensure they are safer, as well.

VII. PUBLIC COMMENT

VIII. MINUTES

1. Consider approval of the minutes of the June 4, 2007 Budget Hearing and the June 4, 2007 Regular Monthly Meeting of the Board of Commissioners.

Commissioner McDaniel wanted clarification added to the minutes of the Budget Hearing of June 4, 2007. The minutes are not verbatim, and in this instance he felt something could possibly be misconstrued. On Page 3, the minutes state he planned, effective January 1, 2008, to give 3% of his state mandated raise to United Way rather than accepting it into his bank account or spread it among the employees if that would help in any way. What was not reflected in the minutes was the context in which this statement was made. It was in response to a question from one of the Spalding County employees. His question was, "If we don't get a raise, are you going to accept yours?" His answer was meant to condition that if the employees don't get a raise, then the above-stated action was what he planned to do.

Commissioner McDaniel moved to approve both sets of minutes with this clarification added. Commissioner Phillips seconded, and the motion carried by a vote of 4-0-1 with Commissioner Flowers-Taylor abstaining as she was not present for either meeting.

IX. CONSENT AGENDA - None

X. OLD BUSINESS

1. Consider, on second reading, an Ordinance amending the FY 2007 Budget Ordinance for year-end adjustments.

AN ORDINANCE AMENDING THE FISCAL YEAR 2007 BUDGET ORDINANCE FOR SPALDING COUNTY, GEORGIA

WHEREAS, the Board of Commissioners of Spalding County have duly adopted an annual budget ordinance for the 2006 Fiscal Year pursuant to the requirements of Title 36, Chapter 81 of the Official Code of Georgia, and Section 2-5003 of the Code of Spalding County; and

WHEREAS, the Official Code of Georgia, specifically Title 36, Chapter 81-3, provides that said Board might amend its annual budget ordinance so as to adapt to changing governmental needs during the fiscal year.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners that the annual budget ordinance as approved, adopted and enacted on second reading on June 22, 2006, be amended as follows:

Section 1: General Fund

A. Revenues

Fund Balance	From	\$	3,413,200	to	\$	5,542,952
Intergovernmental Revenue	From	\$	2,373,006	to	\$	2,636,006
Investment Income	From	\$	291,000	to	\$	437,500
Other Financing Sources	From	\$	91,800	to	\$	918,363

B. Expenditures

Tax Assessors	From	\$	371,912	to	\$	394,078
Construction and Maintenance	From	\$	432,770	to	\$	474,170
General Appropriations	From	\$	3,541,451	to	\$	5,223,951
Superior Court	From	\$	137,800	to	\$	162,800
Public Defender	From	\$	43,012	to	\$	51,512
Sheriff Administration	From	\$	1,139,716	to	\$	1,241,176
Sheriff Warrant Division	From	\$	544,079	to	\$	566,951
Sheriff Criminal Investigations	From	\$	829,398	to	\$	857,843
Sheriff Uniform Road Patrol	From	\$	2,669,317	to	\$	3,056,654
Sheriff Detention	From	\$	6,587,508	to	\$	6,666,970
Juvenile Probation	From	\$	443,273	to	\$	476,273
Public Works	From	\$	4,015,632	to	\$	4,545,750
Solid Waste	From	\$	924,712	to	\$	1,037,313
Health	From	\$	484,740	to	\$	747,740
Code Enforcement	From	\$	113,123	to	\$	141,077

Section 10: Fire District Fund

A. Revenues

Other Financing Sources	From	\$	0	to	\$	48,709
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B. Expenditures

Fire Department	From	\$	4,849,081	to	\$	4,897,790
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Adding Section 20: D.A.T.E. Fund

A. Revenues

Intergovernmental Revenue	From	\$	0	to	\$	20,000
Fines and Forfeitures	From	\$	0	to	\$	28,000
Investment Income	From	\$	0	to	\$	2,300

B. Expenditures

Superior Court D.A.T.E.	From	\$	0	to	\$	50,300
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Adding Section 21: GMA Lease Pool Fund

School System provides the majority of funding. No vehicles or equipment are included. This budget does include drawing down a portion of fund balance which will bring that fund balance to about one month and three weeks, or just under 15%. The trending is such that this drawdown of fund balance is an absolute worst case scenario; the situation will probably be slightly better.

Commissioner Phillips said this revision was acceptable with one exception – Wendell Beam at the Sheriff's Department desperately needs his position. Mr. Wilson confirmed that Major Beam, in his budget request, had sought an additional person and not an upgrade to an existing position. Commissioner Phillips then proposed elimination of a sergeant position and establishment of the lieutenant position instead.

Questions were fielded by County Manager Wilson and Tax Commissioner Sylvia Hollums.

Commissioner Goss asked about the status of the Board's request that the City and School Board be requested to share in the cost revals over the next two years. Mr. Wilson said he had casually mentioned this and the overture was not well received; however, he will get with the Chairman and execute a formal request. Cost of the revaluation is in the Tax Assessor's budget.

Commissioner McDaniel said he was not sure how this budget revision came to be when his feeling after the June 4 budget hearing was that the Board desired to stand firm with the second amended budget reflecting no tax increase. He would like to bring a sense of business to government administration, and he felt it was fundamentally wrong to send taxpayers the message that we need to give employees a raise, so we plan to tax the citizens to a greater degree to do so. It looks as though the opinion of the taxpayer doesn't count, not to mention drawing down the fund balance in the process. He took a pay cut once and then went the next five years with no raise in a private sector position. Most employees in his estimation were not grateful for the benefits package they have had with the County and felt entitled, and he did not appreciate having a room full of disgruntled employees with almost a mob mentality as they were whistling and yelling with little respect for the process. Commissioner McDaniel felt most of the commissioners promised fiscal responsibility when campaigning, and he was not in favor of any tax increase. The Board may be able to have more resources when the reval is completed, and he preferred to take the cautious approach. He urged commissioners to take a hard look and do what is right.

Commissioner Phillips stated he valued Commissioner McDaniel's opinion but in reality felt that government was, in fact, different from private business. There is no bottom line as in business but rather the government has to respond to all kinds of situations over which they have little or no control. The situations are not the same, and many employees may be leaving for private sector work because of this attitude.

Commissioner McDaniel understood it was indeed different and experienced quite a culture shock when first getting involved in government which has a pervasive bottomless pit mentality for money, and the pit refers to taxpayers. He again urged the Board to treat its resources with respect.

Commissioner Flowers-Taylor explained her involvement in the budgetary process and the method by which this most recent revision evolved. She shared that in the coming year the operation of the County government will, in fact, become more like business. This free ride is over, warned Commissioner Flowers-Taylor, as far as paid insurance premiums and dental insurance. She also has real concerns about individuals in supervisory positions using their personnel better. However, having said that, she concluded that she favored the 3% COLA, noting that the increase does not even allow employees to maintain status quo with inflation at 7%.

Chairman Freeman felt this may not be the right thing to do but perhaps it is the most prudent. Cost of living increases are definitely needed.

Commissioner Goss asked if this budget revision incorporated any decision on take-home car policy. Mr. Wilson advised it did not, noting there was no way to quantify the economic impact of this policy. Budgeting for gasoline remains unchanged and probably is only a minute consideration in the overall budget picture. It was determined this issue would be on a later agenda for discussion and consideration.

Commissioner Phillips moved to approve, on first reading, the Fiscal Year 2008 Budget Ordinance seconded by Commissioner Flowers-Taylor. Motion carried by a vote of 3-2 with Commissioners McDaniel and Goss opposing.

XII. REPORT OF COUNTY MANAGER

-The July 4th parade will begin at 10 a.m. Commissioners Phillips and Goss will participate for certain, and Commissioner Flowers-Taylor may attend, as well. Parks and Recreation Advisory Board members will participate, as well.

- M/A-COM wants to schedule the groundbreaking for the new 800 MHz radio system on Monday, July 23. They will provide a bus which will have all the equipment installed on it for viewing; perhaps it can be set up at one of the parks. Commissioners favored morning, and the event was scheduled for 10 a.m.
- Commuter Rail is the topic tomorrow from noon to 1 at the "Waiting on the Train" rally, scheduled by the Sierra Club at the Welcome Center.
- The State Transportation Board will consider passenger rail on June 20-21, 2007, also.
- The \$500,000 GEMA grant has been received for the 800 MHz system
- Bill Taylor is moving ahead with the tower site for the 800 MHz system. Commissioner Phillips said he had participated in a conference call regarding same today and surmised that Mr. Taylor could not stake the area since it is being clear cut and the staking would get torn down. There is no reason, stated Commissioner Phillips, that permission should not be granted to allow an additional 50' on this tower as is being proposed.
- At the next meeting the Board will consider a M/A-COM \$250,000 to \$376,000 change order, the first change order for the 800 MHz radio system. Mr. Steve Macke will address this cost for moving a tower site from the Wachovia Building to the Williamson Road site.
- Kincaid Memorial United Methodist Church wants to close off Tank Street for a block party with barricades, and only today requested permission to do this next weekend. Mr. Wilson will fax Major Beam a copy of the request for his review. Commissioner Phillips and others gave approval provided Major Beam approves.

XIII. REPORT OF COMMISSIONERS

Goss

Regarding Commissioner McDaniel's comments on employees who spoke at the Budget Hearing, he relayed that he had received calls from some employees saying department heads prodded them to come. Most live out of county so they are not concerned with how taxes are increased. He felt there should be a rule that if you spend the County's money and are a department head, one should be a citizen of this County. That meeting got out of control with some employees showing disrespect for this Board. Many now probably would not even choose to come to such a meeting.

Flowers-Taylor

She wants to put on the next agenda the item requesting a change in policy for take-home vehicles. She requested that Mr. Wilson get as much information as possible in the interim and initiate development of a policy, stating she wanted to see some action and stop talking about it.

The Crime in the Black Community conference provided a good education about crime, gang fighting and other adverse activities, and she was appreciative of being allowed to attend. Many things we either don't notice or are not aware of are indicators of gang involvement. She has talked with the Chairman in Clayton County and hoped that we can perhaps partner with them in some intervention programs, which should start in grade and middle schools for maximum effectiveness. She understood this problem was more prevalent in her district probably, but she emphasized the need to work to keep the community abreast of this issue.

Commissioner Flowers-Taylor shared with other commissioners her frustration about getting through to the Health Department. Voice Mail picks up and no real person has ever answered when she called. She also wants to seriously look at changing employee benefits (dental, life, medical, etc.) as soon as possible, investigating and researching so as not to wait until the last minute. The County has to do this, assess more of the premium cost to employees for health, dental and maybe life, and she doesn't want to wait until the last minute and be unprepared. It's a short trip for commissioners from golden child to cow pattie, but hard decisions have to be made. This, she agreed, could be a topic for discussion at the upcoming joint retreat with department heads.

Phillips

Commissioner Phillips yielded to a gentleman who had desired to speak from the audience for some time.

Lanny Hook, 148 McKinley Drive, Griffin, GA

Mr. Hook stated he works, lives and buys in Spalding County. No one forced him as a County employee to attend the Budget Hearing last week, but rather he was here on his own. Most think County workers are overpaid. However, he noted that he was required to be a CDL holder (federal, GDOT, DEA, local law enforcement), certificate holder for the National Safety Council, herbicide/pesticide application, water and soil management practices, and corrections details. He could make much more money driving a truck, but he doesn't want to do that. He shows up for work every day and does his job to the best of his ability. He did not come to ask for a raise to aggravate commissioners and he did not feel that

Sheriff's Department personnel were trying to be disrespectful, but they are frustrated as our many employees. They have to deal with bad guys on a regular basis, and bad guys don't go away and they won't change. This is way too serious an issue to be making light of the matter. Because of these many bad guys around, Mr. Hook urged County Commissioners to keep all the good guys they can.

Phillips

Commissioner Phillips noted that he and Commissioner McDaniel have voiced most of their opinions already. He did feel, though, that one option might be to put ankle bracelets on some of the bad guys and put them under house arrest. Mr. Wilson said this had been explored in the past regarding some inmates at the jail. State Court and jail personnel did a study with a proposal previously, but he did not recall the specifics. Probation, out of Judge Esary's court, is the logical entity to implement such a program, and he will ask the judge to provide information to the Board on this.

Captain Wilson is correct when he states that his kitchen at the jail is completely inadequate. Perhaps new or nearly new equipment might be available from School System as they bring new schools on line. Surely, some people in the jail could build, add on, and install equipment that could be picked up at much less than newly installed kitchen equipment. Laundry equipment is not quite as easy to come by, although he did see a whole laundromat on Ebay, available to anyone who could only pick it up. Some problem resolution requires not only thinking outside the box, but perhaps thinking even outside the parking lot. He suggested Mr. Wilson contact Dr. Bradley regarding this equipment. They are currently replacing a middle school with Carver Road Middle School, so there's bound to be some equipment available in these areas.

He concluded by saying that he grew up with about 80% of the Sheriff's Department road deputies; in his opinion they really do want to serve and protect. They don't have to be here; they are here because it's home much as he's here because it's home. These are the people you want to keep; they are the ones who truly care. When you give them no hope, they stop caring when faced with how to feed and take care of their families.

McDaniel

Commissioner McDaniel was glad to see the identified training needs memo from Human Resources Director Bill Gay. He would like to make a determination of what is recurrent training versus one-time training.

He read with interest the memo from Zoning Attorney Newton Galloway regarding the Humane Society adoption home with many dogs disrupting neighbors' lifestyles. He felt it may be a good idea to limit the number of dogs in a residence or even redefining a kennel. He appreciates the Humane Society for their work, but it can not be at the expense of neighbors.

Commissioner Phillips noted that an adjustable collar for dogs' loud barking is available. This may be an option for Humane Society homes. It does no harm to the animal and makes for a quiet dog.

Commissioner McDaniel advised he will not be here for the June 28 adoption of the budget or the zoning public hearing. He'll be out of town.

XV. ADJOURNMENT

Meeting adjourned at 9:25 p.m. on motion and second by Commissioner Goss and McDaniel on 5-0 vote.

County Clerk

Chairman

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