

SPECIAL CALLED MEETING

The Spalding County Board of Commissioners held a Special Called Meeting in Room 108 in the Courthouse Annex, Thursday, April 21, 2011, beginning at 5:00 p.m. with Chairman Freeman presiding over the meeting. Commissioners Raymond Ray, Bob Gilreath, Gwen Flowers-Taylor and Chipper Gardner were in attendance. Also present were County Manager William Wilson, Deputy County Manager Virginia Beams, Attorney Jim Fortune and Executive Secretary Glinda Robertson.

I. OPENING (Call to Order) – Chairman Eddie Freeman

Motion/second by Ray/Flowers-Taylor to amend the agenda to add the appointment of County Clerk to the agenda and carried by a vote of 5-0.

- II. Consider approval of appointment of County Manager, William P. Wilson, Jr. as County Clerk to replace former Interim County Manager, Tim Whalen.

Motion/Second by Flowers-Taylor/Ray to approve William P. Wilson, Jr. as County Clerk and carried by a vote of 5-0.

- III. Consider selection of provider for county employee insurance coverage for the 2011-2012 year.

Matt Bidwell with MSI Group Benefits addressed the board regarding this item. According to Mr. Bidwell, Cigna came back with an offer of “no rate change” on the increase of insurance. The BC/BS offer will result in the county saving about \$150,000 to \$200,000.

Mr. Freeman was bothered that Cigna did not offer a “no rate change” until BC/BS lowered their prices. He stated the extra money that could be saved going with BC/BS could be applied to raises for the county employees. He further stated that as he understands it, ACCG is committing \$9,350 in wellness dollars. Mr. Bidwell stated Cigna is also providing about an equal amount of dollars for their wellness programs.

Mr. Ray asked what the impact is on going with Cigna vs. BC/CS. Mr. Wilson stated there is zero impact if the commissioners choose Cigna, with whom they currently have insurance. If the commissioners select BC/BS, there are about 140 employees who reside in Lamar, Pike, Meriwether and Upson Counties. There are 173 members who last year had visits that would not be covered under the HMO of BC/BS. They could possibly be covered under the PPO but the employee would have to pay the difference between HMO and PPO. The difference is the premium they have to pay.

Mr. Ray asked Mr. Wilson and Bill Gay what their recommendation is to the board regarding health care. Mr. Wilson stated staff recommendation would be to stay with Cigna even though there is a savings with BC/BS. It will cost the employees more to go with BC/BS. Mr. Wilson stated that staff believes Cigna’s wellness plan is better. He believes the board chooses they should implement a mandatory biometric screening for all adult members of the plan.

Mr. Bidwell stated that with Cigna all employees will be categorized through the biometric screening as high, moderate or low health risk. For someone who is considered high risk, Cigna will either move them down with coaching to a moderate level or pay the county \$1100. Cigna will pay the county for each moderate and high risk individual they cannot move or improve their well being. BC/BS can offer this service as well; however they cannot provide coaches to come out face-to-face to see the employees.

Ms. Flowers-Taylor is concerned about the children in the county. Spalding County has a high rate of children with diabetes and weight problems. She would like to see the county address this. Mr. Bidwell and Mr. Gay stated you could not require anyone under 18 to have the biometric screening.

Motion/second by Ray/Flowers-Taylor to remain with Cigna for employee health plan and carried by a vote of 4-1. Chairman Freeman opposed. This motion also requires a mandatory biometric screening for all members covered by the health plan that are 18 years of age and older.

Motion/second by Ray/Flowers-Taylor to approve GCL Life insurance recommended by MSI Group Benefits, as well as the Cigna Dental Plan and carried by a vote of 5-0.

Motion/second by Flowers-Taylor/Gardner to require all members that are 18 years of age and older to fill out the Cigna Health Risk Assessment and carried by a vote of 5-0.

IV. ADJOURNMENT

Motion/second by Flowers-Taylor/Ray to adjourn at 5:36 and carried by a vote of 5-0.

Chairman

County Manager

.....