

MINUTES

The Spalding County Board of Commissioners held a Special Called Meeting in Room 108 in the Courthouse Annex, Tuesday, October 30, 2012, beginning at 4:10 p.m. with Chairman Gwen Flowers-Taylor presiding. Commissioners Bob Gilreath, Raymond Ray, Samuel Gardner and Eddie Freeman were present. Also present were County Manager William P. Wilson Jr., Attorney Jim Fortune, Human Resources Director Bill Gay and County Clerk, Ex-Officio Ricky L. Clark Jr. to record the minutes.

I. Call to Order

II. Closed Meeting

- A. The County Attorney requests an Executive Session to discuss pending or potential litigation & to discuss or deliberate on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6).

CLOSED MEETING AFFIDAVIT

[A copy of the affidavit must be filed with the minutes of the meeting]

STATE OF GEORGIA
COUNTY OF SPALDING

AFFIDAVIT OF CHAIRMAN

Members of the Spalding County Board of Commissioners, being duly sworn, states under oath that the following is true and accurate to the best of his/her knowledge and belief:

1.

The Spalding County Board of Commissioners met in a duly advertised meeting on October 30, 2012.

2.

During such meeting, the Board voted to go into closed session.

3.

The executive session was called to order at 4:12 p.m.

4.

The subject matter of the closed portion of the meeting was devoted to the following matter(s) within the exceptions provided in the open meetings law:

Yes Consultation with the county attorney, or other legal counsel, to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1);

No Discussion of tax matters made confidential by state law as provided by O.C.G.A. § 50-14-2(2) and (insert the citation to the legal authority making the tax matter confidential);

No Discussion of the future acquisition of real estate as provided by O.C.G.A. § 50-14-3(4);

Yes Discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6);

No Other (describe the exemption to the open meetings law): as provided in (insert the citation to the legal authority exempting the topic).

This the 30th day of October 2012.

Spalding County Board of Commissioners

Sworn to and subscribed

Before me this 30th day of October 2012.

Chipper Gardner

Raymond Ray

Ricky L. Clark, Jr.
Notary Public

Eddie Freeman

Bob Gilreath

My commission expires:

Gwen Flowers-Taylor

Jan 5, 2014

*Motion/Second by Freeman/Ray to enter Executive Session at 4:12 p.m.
Motion carried unanimously by all.*

*Motion/Second by Freeman/Ray to adjourn Executive Session at 4:57 p.m.
Motion carried unanimously by all.*

*Motion/Second by Freeman/Ray to enter Open Session at 4:57 p.m. Motion
carried unanimously by all.*

*Motion/Second by Ray/Freeman to approve submittal of a letter to the
Spalding County Sheriff requesting that he investigate allegations of
misconduct by Spalding County Fire Department employee(s) as referred to in
the Griffin Journal. Motion carried unanimously by all.*

Sent via Certified Mail/Return Receipt

October 30, 2012

Honorable Sheriff Wendall Beam
401 Justice Blvd
Griffin, Georgia 30224

Dear Sheriff Beam:

The Spalding County Board of Commissioners, at its October 30, 2012 Special Called Meeting, agreed submittal of this letter for the purpose hereinafter stated.

Attached hereto are documents obtained from the Hometown News of Spalding County and Beyond, most commonly known as the Griffin Journal. Within these documents there are several allegations made against the Spalding County Fire Department and its employees. Due to the severity of these allegations, we hereby request that you and the Spalding County Sheriff's Department investigate allegations and handle in accordance with O.C.G.A.

Once your investigation has concluded, please formally advise by submittal of letter indicating your findings to the Board of Commissioners.

Thank you for all that you do in the community and helping us to provide effective, efficient public services in order to ensure the health, safety, and well-being of all its citizens.

Should you have any questions, please do not hesitate to contact me at 770-467-4232.

Respectfully,

Gwen Flowers-Taylor
Chairman, Board of Commissioners

/rlc

Motion/Second by Freeman/Gardner to hire attorney John Lowery of Pursley, Lowery & Meeks to investigate allegations of a hostile work environment made by a Spalding County employee. John Lowery to stay within scope of allegation for an amount not to exceed \$10,000. Motion carried by a vote of 4-1with Commissioner Gilreath opposing.

III. Adjournment

Motion/Second by Freeman/Gilreath to adjourn at 5:00 p.m. Motion carried unanimously by all.

Chairman

County Clerk

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