

Spalding County News & Views

Spring 2015

Welcome to Eric Mosley, Assistant County Manager!

Eric has over 17 years of experience as a professional manager and administrator of public safety planning and implementation. He comes to this position from the Georgia Forestry Commission where he served as the Wildfire Mitigation Program Manager. At the Forestry Commission his duties included statewide administration and management of the wildfire prevention and mitigation programs, oversight of state and federal grants, supervision of subordinate program staff, and he served as the state public information officer.

Eric received his Bachelor of Science Degree in Education from Toccoa Falls College in Toccoa, Georgia where he graduated with honors in 1999. Eric, his wife, Joy, and their two children have relocated to Spalding County.

As Assistant County Manager Eric will supervise the operations of:

- Emergency 911
- Fire Services
- Homeland Security
- Correctional Institute
- Construction and Maintenance
- Animal Control
- 800 MHz Communications

Eric was honored by Wildfire Today for Fire Protection Efforts in his Community:

<http://wildfiretoday.com/2015/02/23/twenty-one-individuals-and-organizations-honored-for-fire-protection-efforts-in-their-communities/>

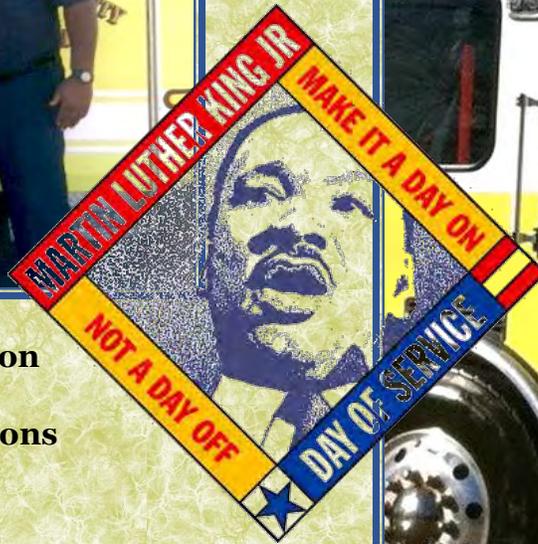
“Mosley’s public safety experience combined with his supervisory skills, budget development experience, outreach training and public information officer skills make him the ideal candidate for this position”

William Wilson
County Manager



Spalding County Events

January 2015



**Chairperson Rita Johnson
And
Fire Fighter Darries Lemons
Participated in the
MLK Day Parade**

March 2015

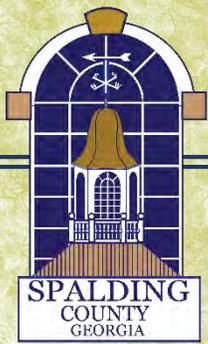
Operation Clean Sweep

Spalding County's own Archeological Dig!



To the relief of the new
Assistant County
Manager,
Mr. Wilson has cleaned off
his desk





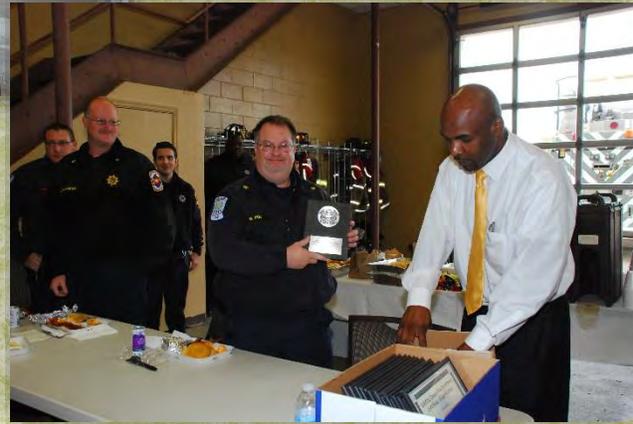
Community Awards



**Deputy Chief Glenn Polk
Honored for Outstanding
Community Service**

January, 2015

*Deputy Chief Polk received the
“Liberty Mutual Firemark Award”
given to firefighters who best represent
their communities through courageous acts
and who demonstrate the firefighter’s
selfless spirit.*



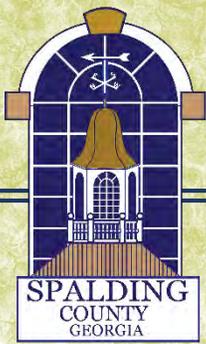
**T.J. Imberger
Superintendent of Parks
Receives
Volunteer of the Year Award
Barnesville-Lamar County
Chamber of Commerce**

February, 2015



“T.J. has served as the Chairman of the Chamber's BBQ & Blues Festival and has also worked closely with the Chamber's Summer in the Sticks Concert and Buggy Days Festival. He has also been a Girl Scout leader and was one of the founding members of the Lamar County Family Connection Collaborative. T.J. is instrumental in our community and I don't know what we would do without him.”

**Marshall T. Hooks
President/CEO
Barnesville-Lamar County Chamber of Commerce**



Community Acknowledgement for a Job Well Done....

Management Development Service Project

As part of the Management Development Program Service Project Class through the Carl Vinson Institute, Brent Foster, Spalding County Animal Control and Barbara Lights, Spalding County E-911 sold raffle tickets to a 50/50 Raffle to fund car seats for the Pregnancy Resource Center of Fayette County. Half of the funds were used to purchase car seats and the remaining funds went directly to the raffle winner, Kathy Gibson, Spalding County Administration.

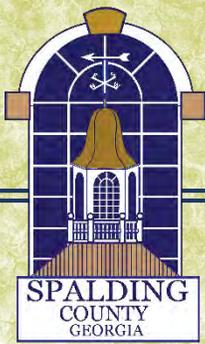
The Pregnancy Resource Center caters to all surrounding counties and offers a variety of classes and topics in order to educate their clients.



*Management Development Program
Service Project Class*

*Car seats purchased through
Funds from 50/50 Raffle*





Community Acknowledgement for a Job Well Done....

January 2015

Deputy Chief Polk:

Congratulations on your award. This is excellent news. Charlie Norman in my neighborhood couldn't say enough great things about the CERT training you recently completed, thank you for handling that for our county.

Keep up the good work!

Donald F. Hawbaker
Spalding County Commissioner



401 Justice Boulevard
P. O. Box 1349
Griffin, Georgia 30224
770-467-4282

SHERIFF WENDELL BEAM

February 23, 2015

Kenny West
Chief Spalding County Fire Department
600 Carver Road
Griffin, Georgia 30224

Chief West,

I want to thank you for sending one of your trucks to the funeral of Deputy Howard Jones on February 22, 2015. Your department's participation in this funeral was greatly appreciated by this agency, the Lamar County Sheriff's Office, and the family of Deputy Howard Jones. Your personnel were very courteous and professional during the funeral process.

Respectfully,
Wendell Beam
Wendell Beam
Sheriff of Spalding County, Georgia

cc: William Wilson, County Manager

WB/rfk

Honesty • Integrity • Professionalism

Community News/Talkin' in Peachtree City Weekend, March 28-29, 2015 www.fayette-news.com

"Have a Seat" car seat project spearheaded by Fayette Co. employees

In October of 2014, Fayette County offered in its employees and surrounding jurisdictions the opportunity to participate in the Carl Vinson Management Development Program as eight month program where municipal and county government managers and supervisors can improve their leadership skills with training that produce measurable results. As part of the syllabus for the Carl Vinson Management Development Program, students were required to organize a community-based service project as a class.

After speaking with Laci Hough, Executive Director of the Fayette Pregnancy Resource Center, the class concluded that a "car seat" project would greatly assist this organization.

The Fayette Pregnancy Resource Center (FPRC) is a non-profit organization that provides services solely by donations it receives from the community and sponsors. The FPRC offers a variety of classes in order to educate their clients. Ms. Hough expressed an interest in offering a car seat safety class but the FPRC was in need of car seats in order to populate the classes. Those successfully completing a class would earn a car seat.

The students of the Carl Vinson Institute of Government Management Development Program chose to assist the FPRC by providing car seats to the FPRC and, in doing so, enabling the FPRC to hold its first educational safety car seat class.

The Fayette Pregnancy Resource Center hoped to have one class per quarter with eight classes in each class. The mission of the project was to obtain enough car seats to complete one full year of classes. The Carl Vinson Management Development class set-up three different types of fundraisers.

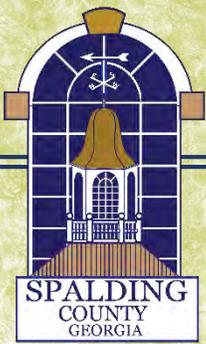
The first fundraiser was a 50/50 raffle where half the proceeds would go towards the purchase of the car seats and the other half would go toward a drawing where one lucky winner would receive half the total amount collected.

The second fundraiser was a Go Fund Me account at <http://www.gofundme.com/seat>.

The third fundraiser was an opportunity for supporters to make a direct cash donation for one new car seat or to contribute to the purchase of a car seat.

At the conclusion of the project, the total amount raised was \$1,519.00 for the purchase of 31 car seats and 15 infant head support cribs.

If you would like more information about Fayette Pregnancy Resource Center or how you can help purchase a car seat for future classes, please contact Angela Winsor at 770-719-2286 or visit <http://www.gofundme.com/seat>. All proceeds will go to the purchase of a much needed car seat.



Countywide Initiatives

February 23, 2015



Emergency Operations Plan Update Meeting was held at the Spalding County Health Department. Griffin and Spalding County Agencies attended along with representatives from GEMA.



American Red Cross

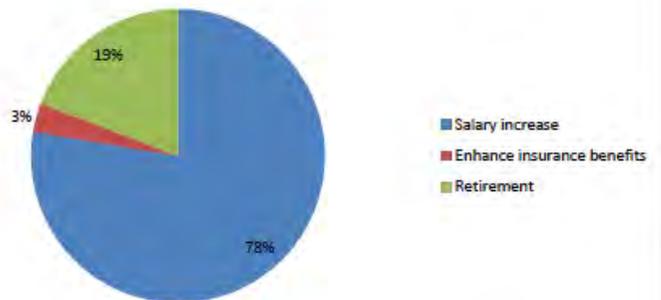
**Thank You
Spalding County Employees
for donating 51 units during the Red Cross Blood drive on
March 25, 2015**

The following survey questions were emailed to 501 employees and 255 employees responded:

If there is funding available to increase employee salaries and benefits for FY2016, what would be your priority? (Please rank your items in order of importance:

1. Salary Increase
2. Insurance benefits enhanced at no additional cost to employees
3. Retirement – reinstatement of percentage match

FY 2016 Salary & Benefits Survey





Spalding County Remembers ...

April 2015

*Spalding County Fire Department says
goodbye to One of it's own.....*



C.H. "Sandy" Sanders began his career with the Spalding County Fire Department in September of 1978 as the newly formed department's first Fire Chief. Chief Sanders had previously served as Fire Chief in Greer, South Carolina and as Fire Marshall in Mobile, Alabama.

Chief Sanders was instrumental in working with the Georgia Forestry Commission on a Master Plan for Fire Projection in unincorporated Spalding County. He worked with the County Administrator and two Commissioners to order two new fire engines and one tanker truck and worked with the Dundee Mills Volunteer Fire Department to acquire their three existing fire engines.

Chief Sanders oversaw construction of all five of the initial fire stations built and they are still being used by the fire department today. He was responsible for merging EMS services into the fire department. He then contacted the Insurance Services Office and requested a rating reclassification survey which resulted in the rating in unincorporated Spalding County being upgraded from a 10 to an 8 resulting in hundreds of dollars of savings on homeowners insurance.

Chief Sanders worked tirelessly to provide the citizens of Spalding County with a fire department that was dependable, well trained and recognized statewide for their accomplishments. His firefighters remember him as a no nonsense Fire Chief and a stickler for details. His mark will **always be on the Spalding County Fire Department in that the Department's Headquarters Station is named in his honor.**



2015 Spalding County Birthdays

April 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Timothy Davis	2 Timothy Granger	3 Cortese Mathis Charlsie Tillman Antonio Fuller	4 Wanda Smallwood
5 Brett Piland	6	7 Martin Batts	8	9	10	11
12	13 Arthur Akin	14 Michael Heath	15 Rickey Muse David Simmons Gregory Bowlden	16 Alfred Combs Mike Badger Jeffery Bradford	17 Joanna Adams Rosha Thompson	18
19 Frank Clark Monique Lewandowski Kyle Phillips	20 Janice Massac Amy Holt	21 Billy Duncan Allison Sides	22	23	24 Wayne Ware Brandon McDaniel	25 Eugene Parker Christopher Gasaway
26 Joshua Childs	27 Alyssa Rowell-Cape Andrew Dorsey Desmond Woodard	28 Jesse Maddox	29 Glenn Polk	30 Mark Crump Danielle Lovett		

May 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 Nathaniel Stodghill Amy Martin	2 Danny Stowe
3 Cindy Grantham Richard Gray Rick Bishop	4 William Sullivan Brandon Dix	5	6 Victor Vaughn	7	8	9 Irene Fletcher Joseph Rosenbaum
10 Sylvia Hollums Randy King	11	12 James Bing Derrick Weems	13 Isaac Blackmon	14	15 Marcus Goodman	16 Samuel Holder
17 Patrick Ferguson Tim White Austin Hammond	18 Rhonda Maner Billie Preston	19 Salecia Akins Brandon Lummus Courtney Tyus Quantia Anderson	20 Lottie Harris	21 Modica Miller Matthew Smith	22 Kenneth Foster	23
24 Zenaida Torres Tammie Alston	25 Johnie McDaniel <i>Memorial Day</i>	26 Willie Lyons Lauren Brown	27	28 James Gregory Geoffrey Wells Kristopher Voyles Kyla Smith	29	30 Stephanie Wright Robert Burbrink
31						

2015 Spalding County Birthdays

<i>June 2015</i>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Mary Hunt Florence Lyons Greg Speights Eric Mosley	3 William Evans William Gay	4 Barbara Morales Tina Welch Branden Zuke	5 Cherie Taylor Leslie Heffron Veronica Cleveland	6 David Hicks Gina Richie
7 Lanya Lewis	8 Aaron Burrow Kevin King	9 Camareka Yarbrough	10	11 Sonny Foster Nicholas Long	12 Brian Fornal Brandy Scott	13 Joyce Head-Hollis
14	15 Billy Hutcheson Cindy Hudson Charles Jones Willie Puckett	16 Wendy Law Nathan Adkerson	17 Kenny West	18 Robert Wilson	19 Patricia Hood June Rainey Amanda Perkins	20
21 Griffin Howell	22 Charles McDaniel Sheila Alexander Joseph Hudson	23 Syble Jones	24 Cathedra Jones Prima Holt	25 John Lewis Sammy Holt Christopher Kendrick	26 Terry Tardy	27 David Pelt Linda Warner
28	29 Carrie Williams-James Melissa Jackson	30 Joyce Daniel Natalie Taylor				

Wedding Anniversaries



Congratulations to all of our 2015 Service Award Recipients

Lt. Mike Ellis
Spalding County Fire Department
25 Years of Service



*Left to Right: Battalion Chief Wayne Jones
Lt. Mike Ellis
Deputy Chief Jamie Clark*

Randy Ponder
Spalding County Fire Department
10 Years of Service



*Left to Right: Battalion Chief Willie Lyons
Randy Ponder
Deputy Chief Jamie Clark*

Celebrating Years of Service

5

Jonathan Fetters
Paul Goodman
Semaj Jacobs
Nicholas Long
Kay Perdue
Wanda Smallwood

10

Tammie Alston
Frank Clark
Charlie Hardy, Jr.
Angela Hosely
Susan Lynch
Rudy Miller
James Stillwell
Zenaida Torres

15

Fletcher Berry
Lance Griffin
Cherry Hovatter
Cathedra Jones
Yolanda Keys

25

Melanie Bowen
Beth Griffin
Shirley Miller

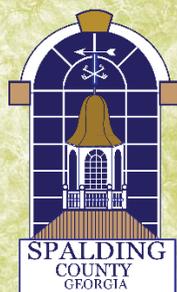
30

Jamie Clark
Alexander Leverett

35

Cindy McDaniel

Welcome New Faces to Spalding County



William Ballard
Chad Bragg
Robert Burbrink
Lisa Burden
Brian Clothier
David Cox
Annette Cross
Andrew Dorsey
Stephanie Foster
Kaitlyn French
Steven Goen
Jeremy Green
James "Carl" Humphrey
Donald "Don" Long
Shakeriah Matthews
Travis Mayes
Dexter McCune
Nicholas McDaniel
Eric Mosley
Brett Pilant
Meghan Rentz
Peggy Robertson
Joseph Scibetta
Rebekah Skelton
Matthew Stallings
Kianah Watkins
Bobby Wilkerson
Desmond Woodard
Aaron Woods

Correctional Officer
Firefighter
Security Officer
Tag Clerk I
Firefighter
Public Works Officer II
Office Assistant
Security Officer
Magistrate Clerk I
Intern
Correctional Officer
Firefighter
Warden
Chief Appraiser
Telecommunicator
Firefighter
Security Officer
Firefighter
Assistant County Manager
Firefighter
Telecommunicator
Telecommunicator
Firefighter
Tag Clerk I
Firefighter
Telecommunicator
Firefighter
Firefighter
Correctional Officer

CI
Fire Department
Parks & Recreation
Tax Commissioner's Office
Fire Department
Public Works
Animal Control
Parks & Recreation
Magistrate Court
Administration
CI
Fire Department
CI
Tax Assessors
Emergency 911
Fire Department
Parks & Recreation
Fire Department
Administration
Fire Department
Emergency 911
Emergency 911
Fire Department
Tax Commissioner's Office
Fire Department
Emergency 911
Fire Department
Fire Department
CI

Spalding County Animal Control

February 2015

Congratulations Cecil!

One of the Spalding County Shelter dogs, "Cecil" has graduated from the USDA program and is being sent to work at the airport in Japan.



Spalding County Animal Control

March 2015

Animal Control Visits Child Care Network

Brent Foster and Steven Arnold visited the Child Care Network in March to teach the children about Animal Safety, Pet Overpopulation and reviewed the type of equipment used by Animal Control. They also covered the importance of having animals spayed and neutered.



Spalding County Cooperative Extension

January 2015

Senior Horse Quiz Bowl Team Finish First in State Competition!!!

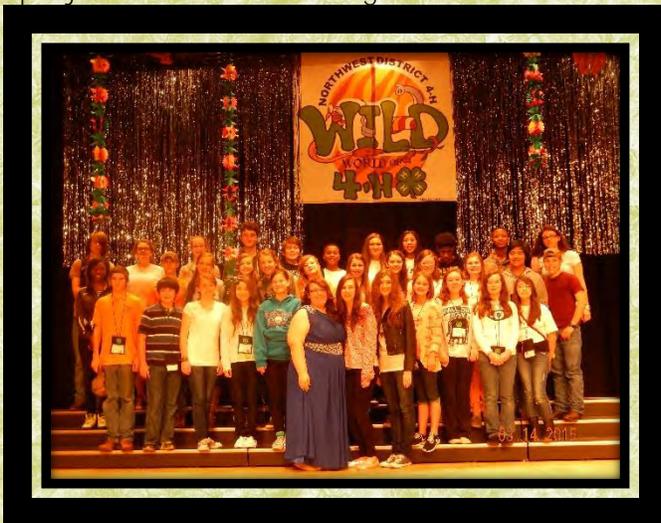
Spalding County 4-H Senior Horse Quiz Bowl Team won top honors at State Competition. Having won 1st place they will be recognized as Master 4-H'ers at State 4-H Congress to be held in Atlanta in July. They will travel to Denver Colorado next January to compete for the National Title. Team members include: Colter Chasteen, Dani Gibson, Carly Nash, and Tyler Gibson. The team was coached by Joanna Gibson.



March 2015

Spalding County 4-H Awards from Northwest 4-H District Project Achievement

675 4-H members from 36 counties in northwest Georgia competed against each other at Rock Eagle 4H Center during District Project Achievement. This was the culmination of project work done during the last 12 months. 4-H members gave oral presentations and completed project portfolios for this competition.



Spalding County took 34 participants. Carrianna Simmons, 2014-2015 Senior District Board Officer served in a leadership capacity during the weekend. Isabel Rutledge was a candidate for Northwest District Senior Board of Directors which she won and will serve on this board for the 2015-2016 school year. Eight 4-H members won the opportunity to compete, in their project areas, on the State level during 4-H State

Congress in July: Dani Gibson, Isabel Rutledge, Hannah Rutledge, Tyler Gibson, Elizabeth Evans, Abigail Rutledge, Nathaniel Haulk, and Annabeth Branton

Spalding County Correctional Institute

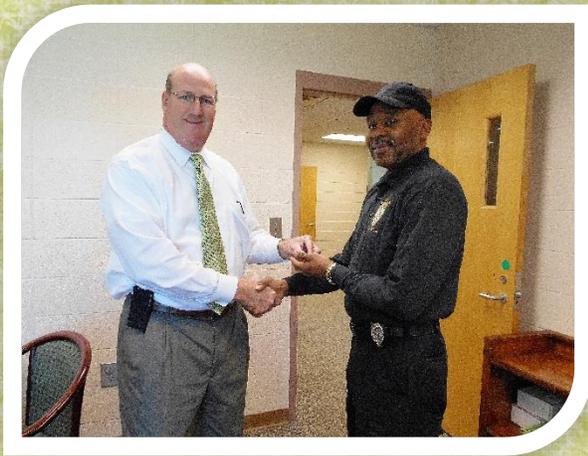
January 2015

Welcome to Warden Carl Humphrey!

Warden Humphrey comes to this position with thirty years of experience with the Georgia Department of Corrections. He has held the position of warden at several facilities within the State of Georgia since 1999. Warden Humphrey has been working for the Georgia Department of Corrections in Forsyth, Georgia since 2009. In his most recent position of Field Operations Manager for the North Area, Warden Humphrey was responsible for the over site of daily operations for 23 facilities and served as the supervisor to the 23 wardens. Warden Humphrey performed monthly inspections of these facilities to ensure compliance with safety, security and programming until his retirement in 2014.

Warden Humphrey received a Bachelor of Science Degree in Criminal Justice from Thomas University in Thomasville, Georgia where he graduated Magna Cum Laude. He received his Associate of Applied Science Degree in Digital Electronics. Warden Humphrey also is a Certified Instructor in Peace Officer and Standards Training (P.O.S.T) and Firearms Instruction.

February 2015



Warden Carl Humphrey congratulating Cecil Taylor on his promotion to Sergeant.

**Congratulations
Sergeant Taylor!**

Warden Carl Humphrey presents Otis Mitchell with his Corporal Bars.

**Congratulations
Corporal Mitchell!**



Spalding County Correctional Institute

March, 2015

Inmates to work on State Highway Clean Up

Warden Humphrey initiated a special detail that will pick up trash along State Highways in Spalding County. Assignments for this special detail will come via Facility Dude. Work Orders have been prepared for trash pickup along SR362, moving to SR16 West, Hwy 92, SR 155S, SR 16E and SR 155N.



Thank you for helping to keep our highways clean!

Spalding County E-911

February 2015

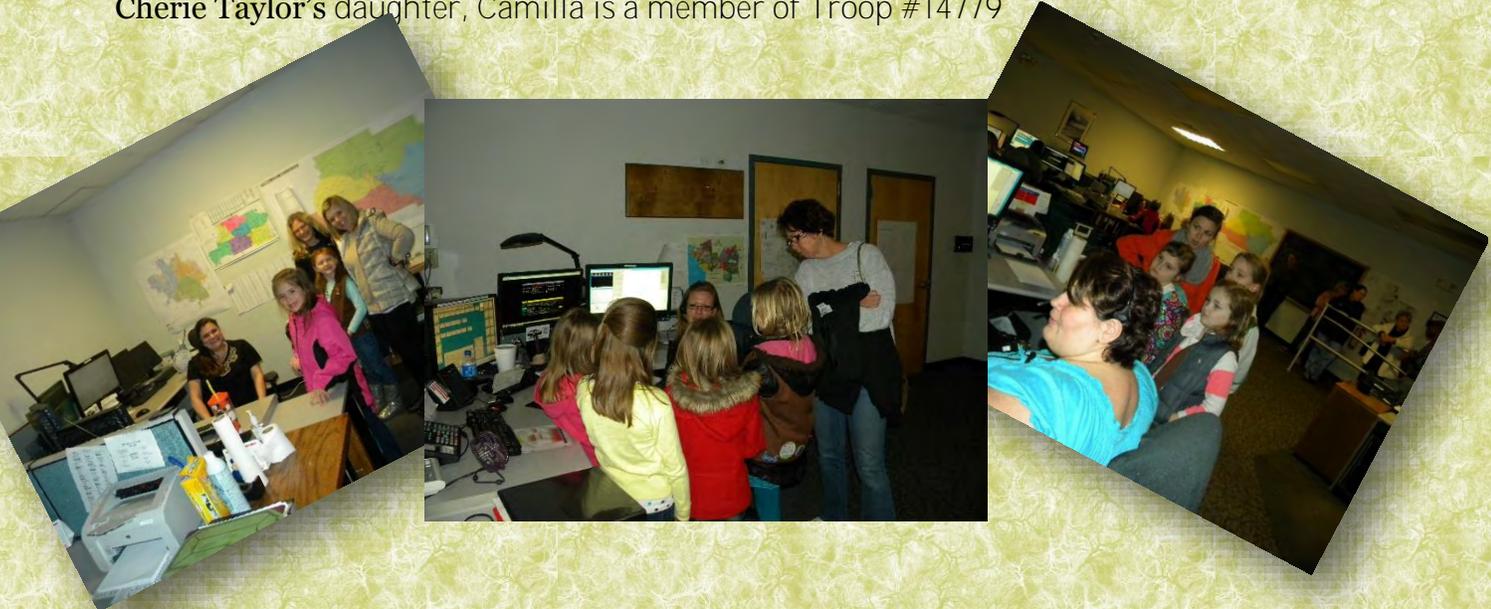
Rehoboth Middle School child shadows E-911 employees!

Winnie Starcher, who attends Rehoboth Middle School and is the daughter of Prima Hold who is a dispatcher in the E-911 facility, was allowed to shadow the employees on February 6, 2014. She then interviewed Barbara Lights, E-911 Communications Manager as part of her report.



Girl Scout Troup #14779 toured the E-911 Center on February 26, 2015.

Cherie Taylor's daughter, Camilla is a member of Troop #14779



Spalding County E-911

April 2015

Longtime E-911 Supervisor and dispatcher retires!

Sherry “The Map” White was hired by the Spalding County Tax Assessors office in 1977, a year after graduating from Griffin High School. Ms. White became a dispatcher in 1979 when Spalding County began it’s own fire department.

One of Ms. White’s primary duties was to help with updating the county roads, mapping and numbering residences and businesses from rural routes to their present number system. This knowledge of the roads in Spalding County was partially inherited from her grandfather and proved helpful when she was haired as a dispatcher.

Along with dispatching fire trucks and ambulances to emergency calls, Ms. White’s duties included using a county car to drive around the county to survey the physical location of structures and addresses. While at the Fire Department, Ms. White became a State Fire Academy Certified Firefighter and a State Certified basic Emergency Medical Technician.

During the early to mid 1980’s he often accompanied her husband, retired Spalding County Battalion Chief, David White, to fight fires during her dispatch off time. In 1989 when Spalding County and the City of Griffin decided to start-up an Emergency 911 System Ms. White was instrumental in helping with that transition.

Sherry White earned the nickname in the 911 Center of “Sherry The Map” from her extensive knowledge of streets and roads in the city and county combined with her knowledge of the roads in adjoining border counties.

There were many stories shared during her Retirement Party. We will miss Sherry and wish her all the best in her retirement years....





Spalding County Fire Department

February 2015

The Pilot Club stopped by the Headquarters Station and dropped off homemade treats to show their appreciation.

Moreland Road Elementary Pre K Students visited the Headquarters Station for a Station Tour





Spalding County Fire Department

March 2015



Rookie School 2015

Chad Bragg
Brian Clothier
Jeremy Green
Nicholas McDaniel
Travis Mayes
Brett Piland
Joseph Scibetta
Matthew Stallings
Bobby Wilkerson, Jr.
Desmond Woodard

Congratulations!

**Captain Willie Lyons
promoted to
Battalion Chief
on
March 17, 2015**



Spalding County Parks & Recreation

Parks and Recreation News



Get Well Soon!

Jo Ellis, Spalding County Senior Center Supervisor, a four year cancer survivor, has recently been diagnosed with Stage 2 Cancer. This is her second round with the disease. She is scheduled to begin treatment and surgery on May 21st at Emory Hospital. Please keep Ms. Jo in your thoughts and prayers as she makes her full recovery.

Robert Head, Spalding County Parks Maintenance Tech, has recently undergone double knee replacement surgery. He will definitely be missed over the next couple of months while he recovers. Please keep him in your thoughts and prayers.

What's been happening!

Spalding County Senior Center recently hosted the 7th annual Senior Line Dancing Workshop for the state of Georgia. Hundreds of participants convened from across the state to participate in a day of dancing and fellowship. The event was a huge success.

Upcoming Events!

Spalding County Senior Games will be held April 20th - May 8th. This month long event annually draws more than 250 participants with over 100 volunteers. If you are interested in volunteering please contact the Spalding County Senior Center at 770-467-4384.

Coming Soon!

Spalding County Disc Golf Course at Wyomia Tyus Olympic Park is scheduled to open this May 2015. The course will kick off with an opening day tournament sponsored by the Griffin Disc Golf Association on May 6, 2015. Check out Spalding County Parks and Recreation and Griffin Disc Golf Association's Facebook pages for more information.

Spalding County Parks and Recreation is proud to introduce the newest addition to our Adult Athletic Program, **Adult Co-Ed Kickball**. Opening day is May 17th at Ambucs Park. It is only \$256 per team to register, and teams must consist of 8-15 players. For more information, contact Robby Milner at 770-467-4750.

Spalding County Parks & Recreation

Parks and Recreation News



Keep In Mind!



*Registration for the
"Kids Fishing Tournament"
will begin on May 1st, 2015.
The tournament will be held on
June 6th.*

Spalding County Parks & Recreation

Spalding County Parks and Recreation to Host Summer Day Camp

Spalding County Parks and Recreation will be hosting a Summer Day Camp Program through the summer at City Park and Fairmont Park. Camp hours are from 7:45 a.m. to 5:15 p.m. Monday thru Friday, beginning June 1st, 2015. Lunch will be provided through the USDA Summer Food Program. The cost will be \$30 per child per week (this does not include the cost of Field Trips). Registration is being accepted online at

www.spaldingparksandrec.com



Spalding County Public Works

February 2015

Road Improvements!

The sharp curve on Jordan Hill Road was reworked to help “make it safer”.



Reconstruction at the intersection of Baptist Camp Road at Pomona Road.



Spalding County Public Works

February 2015

Snow Plow purchased to assist with winter ice and snow!

A Snow Plow which can be mounted to an existing 4X4 truck has been purchased to assist Public Works in preparing for snow and ice in Spalding County. The Snow Plow can be used on a 4X4 truck already in inventory at Public Works and can be removed when it is not needed.



Fact:

The cost of the Snow Plow and the equipment to attach the plow to the truck was \$5,646.12.



Spalding County Public Works

March/April 2015

2015 Tractor Rodeo!

This is a training exercise conducted annually, inmates are trained on how to drive the tractors to cut grass. The Tractor Rodeo tests their skills behind the wheel before they are allowed to operate the tractors on the road.



Work being done at the Yamacraw landfill for the methane monitoring trench...



Spalding County Tax Assessors



Welcome to Donald Long, Chief Appraiser!

The Spalding County Board of Assessors has selected Donald J. Long as the Spalding County Chief Appraiser. Mr. Long started to work on February 2nd, 2015.

Mr. Long has 25 years of experience in real estate appraisals and worked as the Chief Appraiser for Thomas County, Macon County and Glynn County from 2007 until coming to us at Spalding County. Mr. Long is certified as an Appraiser IV by the Georgia Department of Revenue and is a member of the Georgia Association of Assessing Officials and International Association of Assessing Officials.

“Mr. Long’s experience and his knowledge of the job will enable this department to move forward.”

Bill Norris
**Spalding County
Board of Assessors Chairman**



Griffin-Spalding Leadership Development

Griffin-Spalding Leadership Development Program

This program is hosted by the Griffin-Spalding Chamber of Commerce and offers a unique opportunity to learn about team building on a professional level, it also exposes its participants to sources available for **Spalding County's elderly and people in need**. Below are pictures from our visit to a local Soup Kitchen where we prepared sack lunches for 60 individuals on that day.



Additionally, we were given the opportunity to tour the Correctional Institute and the Spalding County Jail. We visited local businesses and learned about industry and entrepreneurial opportunities in our Community. I have learned so much and wanted to thank Spalding County for giving me the opportunity to learn more about the community in which I work. I hope that if you are given the opportunity to attend, you will take advantage of it.

In addition to learning a lot during your time in this course, you meet a bunch of wonderful people and have a great time.

Kathy Gibson

Leadership Development Participant
Editor of the Spalding County News & Views



SPONSERED BY B.C.B.S. OF GA & L. G.R.M.S. ■

SPALDING COUNTY

EMPLOYEE

APPRECIATION

DAY!

SATURDAY JUNE 13, 2015

11AM -2PM

DUNDEE LAKE PARK
255 DUNDEE LAKE RD,
GRIFFIN GA 30223

WATER SLIDES - BOUNCY HOUSES - FISHING - CANOEING -
CORN HOLE - LIVE DJ - CARNIVAL GAMES & MORE!

Spalding County Human Resources

It's that time of year folks, please remember to sign up for your Biometric Screening ...

Biometric screening MUST be completed by every family member age 18 and over who is requesting coverage under our medical plan. **Failure to participate will result in a surcharge (equal to 20% of total premium) being assessed until the Biometric Screening is completed.** (Health Risk Assessments are not required this year).

New Healthy Lifestyles Program to begin July 2015...

Beginning in July 2015 the County will promote the Healthy Lifestyles program. This coaching program is a great resource for members with Lifestyle needs like stress, nutrition, diet, exercise weight management and tobacco. You can register at the web site: MyHealthyLifestyles.com

You can call 1-877-252-8410 to begin any coaching program. You earn reward points by participating that can be redeemed for prizes such as blenders, iPods and other products.

An employee will have the opportunity to qualify for the wellness plan in the July 2016 plan year by meeting the following criteria during the upcoming year:

- Complete both, the May and December, 2015 Biometric Screenings: onsite or physician fax form
- Be **tobacco free** or complete the Healthy Lifestyles tobacco coaching program
- Have a **BMI of 25** or less or achieve a reduction in weight of 5% or more.

BIOMETRIC SCREENINGS

Biometric participation in May 2015 (on-site or physician fax form) creates a baseline for the 5% weight reduction measure:

- Members must also complete a follow-up biometric screening either onsite (December 2015) or via physician fax form (October/November 2015) Physician Fax forms must be received by January 1, 2016 to determine if they meet the BMI of 25 or less or 5% weight reduction from their May Results.

TOBACCO FREE

Employees attesting to non-tobacco must agree:

- They are tobacco free (non-user). Non-tobacco status includes no use of cigarettes, cigars, dip or chew products. Any use, even occasional, would not be allowed.

Or considered in compliance if:

- They have been tobacco free for at least 3 months, or
- Complete the *Healthy Lifestyles Tobacco Coaching Program (Starting July 1, 2015) Member must **complete** the program by April 1, 2016 (*program takes an average of 8-12 weeks) After July 1, 2015 you can call 1-877-252-8410 to start the coaching program.

Employees Responsibility:

- To immediately notify the County of any tobacco usage (would lose their status as being compliant under the wellness plan)
- Employees must agree to possible random testing to confirm non-tobacco status

Our BCBSGA medical plan does cover tobacco cessation. This includes no copay when you are counseled by your family physician and no charge for certain medications designed to help you stop tobacco use (includes certain over the counter gums and lozenges).

Weight Management

For members who do not meet the BMI of 25 or less or achieved a 5% weight reduction from the first measurement, alternative options maybe available.

STARTING in Mid-February 2016 members who did not meet the weight requirement will have access to the following forms:

1. **Health Action Plan** - *A Health Action plan is a written plan identified by the member along with their personal physician, which outlines the physician's recommendations that are designed to improve the member's health and are medically appropriate for the member.*

Members Log into www.BCBSGa.com - register / log-in

Click **Health and Wellness Tab**, then **Anthem Health Rewards**, then **My Activities** then **My Results** from the drop down. There you will find the **Health Action Plan** form that will become available auto populated after your biometrics data results have been processed.

2. **Obtain a medical waiver** - *If it is unreasonably difficult for a member to complete the weight reduction or if it is medically inadvisable then you may submit the medical waiver form signed by your doctor.*

Members Log into www.BCBSGa.com - register / log-in

Click **Health and Wellness Tab**, then **Anthem Health Rewards**, then **My Activities** then **Available Activities** from the drop down. There you will find the

Medical Waiver form that will become available and auto populated after your biometrics data results have been processed.

These forms will not be available until after the data has processed and shows in the system around Mid-February.

Alternative Option Forms: Must be completed, signed by your physician and received by April 1, 2016. The completed, signed form should be sent to:

**BCBSGA
PO BOX 105370
Atlanta, GA 30348-5370**

Write “waiver” on the lower left corner of the envelope

If you have questions around the Anthem Healthy Rewards medical waiver or weight loss action plan you should call BCBSGA customer service at 1-855-397-9267. They will route you to the appropriate area for assistance.

Spalding County to offer “Doc In a Box”

Spalding County will be offering services for LiveHealth an online service through BCBS. The MedStop Console will be located in the at Memorial Drive Plaza near the Board of Elections Office. The facility is being redesigned to accommodate this console and will offer privacy to employees who wish to utilize the service.

MedStop Console Overview



Features

- High-definition video consultations with physicians
- Touch screen monitor
- Connected biometric devices
- Same functionality as enclosed MedSuite model without four walls and door
- Must be placed in a HIPAA compliant, private room
- 53”W x 59”H x 30”D

Consider the MedStop Console for locations which have a private room where the console will reside

BlueCross BlueShield of Georgia **LiveHealth ONLINE**

LiveHealth Online is the trade name of Health Management Corporation, a separate company providing LiveHealth services on behalf of Blue Cross and Blue Shield of Georgia.

This console will give Spalding County employees and their **families’** access to a doctor 24 hours a day, 7 days a week for a co-pay of \$10 per visit. The doctors will be able to prescribe medication and send it to your local pharmacy.

This is BCBC’s version of the internet doctor visits you have probably seen on television.

Spalding County Human Resources

DATA SECURITY ALERT ...

The Spalding County Human Resources Department has been made aware that a scam is going on regarding unsolicited Green Dot Cards. (Please see the attached Rockdale Citizen News story).

If you receive a Green Dot Card that you DID NOT ORDER:

1. Call and report this probable identity theft to a law enforcement agency.
2. DO NOT call the number to activate the card.
3. File a complaint with the Federal Trade Commission.
4. **Contact one of the credit bureaus to place a “fraud alert” on your credit cards.**

Anthem (Blue Cross/Blue Shield) has arranged to have AllClear ID provide identity protection services for two years at no cost to employees whose information was accessed in a data breach of their computer system. Anthem mailed letters like the one attached to all members who were potentially impacted by the data breach. I encourage each of you to go to AnthemFacts.com to enroll in the free identity protection services provided by AllClear ID.

Sincerely,

Bill Gay, PHR
Human Resources Director

Green Dot card scam appears to target Blue Cross/Blue Shield customers

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From staff reports

CONYERS — Another scam may be emerging as a result of the computer breach that affected Blue Cross/Blue Shield insurance customers.

Residents and county employees in Rockdale and Newton counties who received notices from Anthem in reference to the Blue Cross/Blue Shield cyberattack that may have compromised their personal identifying information have reported recently that they have received reloadable Green Dot prepaid debit cards in the mail.

“This is something a lot of people are getting,” said Newton County Sheriff’s Office Investigator Jeff Alexander. “The best advice is that if you didn’t ask for this card, don’t use it. It’s better to shred it and get rid of it. I would encourage anyone who receives one of these cards to call Blue Cross/Blue Shield or Anthem and make sure everything is under control on their end and then keep track of your credit report.”

According to the Rockdale County Sheriff’s Office, these cards have been created using a person’s personal information and are being used during the tax season to intercept tax refunds from legitimate taxpayers.

It is believed that this scam could be connected to a large tax fraud where personal information is used to fraudulently file federal and state taxes and have the tax return directly deposited into the Green Dot card account, the Sheriff’s Office stated. The money is then spent or transferred before the identity theft victim is aware.

“Any person who has received a letter from Anthem is encouraged to read the letter carefully and strongly consider any offer being providing from AllClear ID,” the RSCO stated in a press release.

Alexander said

If a person who did not apply for a Green Dot card receives one in the mail, call 1-866-795-7597 and ask the following questions:

- Was the card applied for/created online by an individual, or was it sent to you as a promotion?
- Is there a phone number associated with the account?
- Is there an email address associated with the account?

If the person does not want to have the account, they should the Green Dot representative is very clear the person calling did not create it/apply for it, and ensure no transactions, whether into or out of, can occur to the account. Callers also should make sure their personal information cannot be used to create another separate account.

In the event a person becomes the victim of any identity theft and/or fraud the following steps should be followed and are listed on the IRS website at <http://www.irs.gov/uac/Taxpayer-Guide-to-Identity-Theft>:

Steps to Take if You Become a Victim

- File a report with law enforcement;
- File a complaint with the Federal Trade Commission at www.identitytheft.gov or the FTC Identity Theft Hotline at 1-877-438-4338 or TTY 1-866-653-4261;
- Contact one of the three major credit bureaus to place a 'fraud alert' on your credit records;
- Contact your financial institutions, and close any accounts opened without your permission or tampered with;
- Check your Social Security Administration earnings statement annually. You can create an account online at www.ssa.gov.

In the event a person's Social Security number is compromised and it is known or suspected the person is a victim of tax-related identity theft, the following additional steps should be taken:

- Respond immediately to any IRS notice; call the number provided;
- Complete IRS Form 14039, Identity Theft Affidavit. Use a fillable form at IRS.gov, print, then mail or fax according to instructions; and
- Continue to pay your taxes and file your tax return, even if you must do so by paper.

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What's Happening in Spalding County



The first industry to locate in the Green Valley Industrial Park!

We are looking forward to their opening!

March 2015

