



September  
2014

## News & Views

### *Spalding County Launches a New Website!*

After two years in development, the new Spalding County Website was launched on July 15, 2014. The website now captures the look and the spirit of the Spalding County Community and integrates our community values and commitment to service. A fresh design and improved navigation provide a user oriented experience with content that helps our citizens make informed decisions on who to contact for services and what resources are available within the County.

Our County has grown and evolved since the original website was launched in 2002, and the Board of Commissioners felt that a new site was needed to showcase who we are today and respond to the needs of our increasing digital customer base. The site is easy to use whether the user is accessing with a desktop computer, smartphone or tablet.

We have updated the visual design, navigation and functionality, while modernizing the back-end infrastructure to support future growth. Reflecting a data-driven approach, the most commonly requested information is displayed prominently on the site. The website provides easier access to information and services, connection to departments within the county, provides a portal to job postings, links to the County's Facebook page and Twitter account and provides a link for Citizen Comments and Suggestions. Please take a few moments to navigate the new website and send us your comments.

Additionally, the Spalding County's home page, contains a link to a site developed by the Association of County Commissioners of Georgia entitled: "You Are Why We're Here" has been included. This site was developed to showcase how county governments work. Check this link out: [www.youarewhywerehere.com](http://www.youarewhywerehere.com).



### *You are why we're here Campaign...*

The Association of County Commissioners for Georgia (ACCG) has developed a website designed to give counties a professionally designed, creative communication tool to raise public awareness about the programs and services that are offered in Georgia counties.

The section for Spalding County provides a glimpse of the county and its representatives. Providing the names of the County Commissioners, and other Elected Officials, address information, phone number, Millage Rate, Population Data and a direct link to the County's website.





## *Spotlight On:*

### *Spalding County Board of Elections and Voter Registration*

The Spalding County Board of Elections is a 5 member board tasked with overseeing the voter registration process and the conducting of all elections for Spalding County and the City of Griffin according to Georgia Election Laws. The board provides guidance to the office staff in their day to day duties of accurately maintaining the voter rolls and accurately conducting the elections.

Office of Elections and Voter Registration is located at 825 Memorial Drive, Griffin, Georgia and their hours of operation are Monday thru Friday from 8:00 a.m. until 5:00 p.m. Advanced voting is available beginning 3 weeks prior to each election. This allows you to cast your ballot in advance of Election Day. Voters casting a ballot during advanced voting will do so using the electronic voting equipment available at the Office of Elections. Photo ID is required.

For more information on the Spalding County Board of Elections and Voter Registration, please visit the website at <http://www.spaldingcounty.com/elections-voter-registration.php>.

As many of you know, this is an election year and there are many items for consideration to be placed on the ballot this year that will affect you as an employee and as a citizen of Spalding County.

The following local elections will be held on November 4, 2014:

- State Senate District 16
- State House District 73
- State House District 130
- Spalding County Solicitor General
- Spalding County Commissioner District 2
- Spalding County Commissioner District 5

The 2014 SPLOST is one of the more important items to you as an employee or a citizen of Spalding County. The Special Local Option Sales Tax is a tax that is paid by anyone who purchases anything within the boundaries of Spalding County. It is a continuation of an existing tax, not a new or additional tax. This year's SPLOST contains the following projects for Spalding County:

- Acquisition and installation of a CAD and Phone System for E911
- Acquisition and installation of Soccer Lights at Wyomia Tyus Park
- Acquisition, construction and equipping of a new Animal Control Facility
- Construction and equipping of a new Swim Center
- Retirement or payment of outstanding indebtedness of the County for acquisition of Memorial Drive Plaza, the Correctional Institute, L.B. Norton Fire Station and Fire Apparatus.
- Resurfacing, paving and repair of roads, streets and bridges.



#### **MAKING SURE YOUR VOTE COUNTS**

*The election process involves many moving parts, which your county provides to you, including registering voters, maintaining the voter rolls for your county and overseeing the election process itself, including defining and evaluating a candidate's qualifications to run for office.*

[www.youarewhywhere.com](http://www.youarewhywhere.com)





**FOSTERING A LITTLE FUN**

*So much happens at our local parks and other recreation areas...planned for, operated and maintained by your county. They also provide camps for kids and recreation programs for people of all ages.*

[www.youarewhywherehere.com](http://www.youarewhywherehere.com)



Ms. Hazel Willis and Ms. Valerie Scott bid farewell to Parks & Recreation after 15 of service. They had a lovely retirement reception, and they are happily enjoying their retirement!

Mr. Randy Cox also bid farewell to Parks & Recreation in June of this year, retiring after 21 years of service



Mr. Sam Parks, Part-Time Security Coordinator bid farewell to Parks & Recreation and is now the Associate Magistrate Judge.

The Department welcomes new employees: City of Griffin P.D. Captain Homer Daniel- Part-Time Security, Jacoya Clinksciales-Office Assistant at Parks & Recreation, Megan Lummus- Office Assistant at the Senior Citizen's Center, and Steven Ross- Parks Maintenance Detail Officer.

Mr. Greg Thaxton- Parks Constructed Foreman was promoted Parks Maintenance Coordinator, and Mr. David Simmons- Parks Maintenance Detail Officer was promoted to Parks Construction Foreman. The Department still has a vacant Parks Maintenance Detail Officer position. Greg Stansell's oldest daughter Madison, graduated from Spalding High School and was the Salutatorian of her class. She will be attending Georgia College in Milledgeville on an academic scholarship.

Parks Superintendent, TJ Imberger's called "boogie". He loves his Pop-Pop



Grandson, Will, is affectionately very much!!



## *Disc Golf comes to Wyomia Tyus Olympic Park*

Spalding County Parks and Recreation is proud to announce that the Griffin Disc Golf Association has committed to raising \$18,000 for the construction of a Championship Disc Golf Course at Wyomia Tyus Olympic Park. Liberty Technology is the first sponsor of the Disc Golf Course the Company's founder, Mr. Ben Johnson, presented a check to fund a hole for the Course.

The Griffin Disc Golf Association was founded by Mr. Jason Stowell and Mr. Kyle Wooddall, two local, passionate disc golf players. For more information on supporting this fantastic project, you may contact the Founders at [griffindiscgolfassociation@gmail.com](mailto:griffindiscgolfassociation@gmail.com).



## *Parks and Recreation Up-Coming Events*

<b>August, 2014</b>	<i>Saturday, August 2</i> 10:00 a.m.	Senior Talent Show - Griffin Auditorium
	<i>Friday, August 8</i>	Senior Jam Session – Senior Center
	<i>Monday, August 18</i>	Senior Summer Lunch Bingo – Senior Center
	<i>Thursday, August 28</i>	Senior Fishing Event – Wyomia Tyus Olympic Park
<b>September, 2014</b>	<i>Saturday, September 6</i>	2014 GRPA Line Dance Contest – TBA
<b>November, 2014</b>	<b>November 25, 2014</b>	“The Festival Of Lights” – Airport Park



## *Festival Of Lights Airport Park*



## *Orchard Hill*

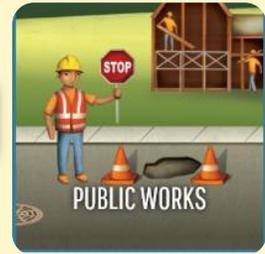
*Park will also be decked out in Holiday Lights for everyone to enjoy the entire holiday season!*



## Spalding County Public Works Department



Power screener used by Public works to screen dirt to be used for leveling shoulders on roads that's that have been topped with new asphalt.



### TAKING CARE OF COUNTY ASSETS

*Your county's public works department employees are the people you see building and maintaining county roads, bridges, signs and signals. In addition to enforcing building codes, the department builds and renovates county buildings like courthouses and is also responsible for demolishing county structures that are beyond repair.*

[www.youarewhywherehere.com](http://www.youarewhywherehere.com)



Road Widener used by the Public Works Department to widen and backfill the edges of payment for the roads resurfaced on the 2013 LMIG list when 27 miles of roadway were resurfaced and stripped.



## *Thank You for a Job Well Done!*

Too often you hear citizens complain about county workers, it is refreshing to hear when a citizen appreciates the hard work of our fellow employees. Below is an email from a citizen sent in April of this year. The citizen's name was Rock Do and this picture was taken from his Facebook page:



*“My little darling wife wake me up around 4.00 am this morning, there are sounds of chain saw being operated in our front yard, turn out that some of the limbs of our neighbor Bradford pear tree was down due to the strong wind that we have.*

*Around 7.00 this morning, I went out and survey the situation, turn out the limbs are big, bigger than I thought, talk to my neighbor, Megan King, after making a phone call to Brian King, she called me back and inform me that the County Public work will come out and pick up all the tree limbs, I was glad to hear that but I was expecting them sometime this afternoon.*

*Around 8.00, here they are, one officer and 4 men from SCCI, with a small trailer and they went to work by the look of the size of the trailer, I thought they must make at least 3 or 4 trips, amazingly they cut and pile it on to that little trailer, they must be magicians, because they keep on putting it on, finally as the trailer full, they leave to take it to the landfill, will be back, they said.*

*More to my surprise, they are back in no time at all, finished the job.*

*Bottom line, they are one hardworking group of people, very efficient and most of all, the officer, Chad Taylor, he is the hardest worker of all, I would think that his job is Supervisor, stand back and watch the other people work, but he work the hardest.*

*I would like to express my sincere thanks to the Spalding County Public Works, especially Chad Taylor for their service, and I would think twice before I make joke about Spalding County Public Service, (only Spalding County, the other Counties still fair games).”*

## *Spalding County “Spring Into Fitness” Event*

The Spalding County Human Resource Department held its annual **“Spring Into Fitness”** event in May of this year at Wyomia Tyus Olympic Park. There was food, games and prizes and everyone who attended had a great time.



## Spalding County Fire Department

The Spalding County Fire Department hosted numerous classes over the last quarter that consisted of :

- Landing Zone for Medical Helicopters course presented by Air Life.
- Proper Lifting presented by Ben Brinson.
- Public Safety Driver course sponsored by the ACCG.
- Weather Spotter class presented by the National Weather Service.
- Hazardous Materials Awareness presented by the Georgia Emergency Management Agency.

We have had an opportunity to attend some conferences:

- Captain Willie Lyons, Lt. Dunstan Milner, Lt. Mike Ellis and Harold Williams attended the Fire Department Instructor Conference (FDIC) in Indianapolis, IN. to gain up to date techniques and equipment used in instructing firefighters.
- Chief Kenny West, Deputy Chief Glenn Polk and Battalion Chief Lee Slaughter attended the Annual Georgia Fire Chief's Conference in Savannah, GA. This conference offers information on current issues concerning the fire service and education sessions for training hours for recertification.
- As part of the Spalding County Office of Homeland Security, Director Kenny West, Deputy Director Glenn Polk, Lt. Rocky White, Lt. Eric Huggins, Battalion Chief Tyrone Coggins and Zavario Johnson attended the Emergency Management of Georgia annual conference in Savannah, GA. This annual conference offers up to date information in current emergency management issues and personnel can gain valuable recertification training hours, with credit for emergency manager certification.

We held a graduation ceremony on April 4, 2014 for 9 graduates of the Spalding County Fire Department Recruit School #40 after 16 weeks of training and certification:

- |                     |                   |
|---------------------|-------------------|
| • Preston Slaughter | • Ian Hinton      |
| • Bo Barnard        | • Jordan Chastain |
| • Chris Goss        | • Ryan Hyde       |
| • Dalton McCartry   | • Torri West      |
| • Cody Cahill       |                   |

Don Cloud retired from the Spalding County Fire Department on April 15, 2014 with 21 years of service.



### KEEPING YOU SAFE

*As the name implies, the brave and hardworking public safety men and women in your county provide you with invaluable services when you need them most (and sometimes before you need them). You are definitely why these heroic county employees are here.*

*Fire Protection can be full time or volunteer fire departments that not only fight fires but also respond to chemical spills and bomb threats.*

*Emergency Management staff plan for and respond to natural or manmade disasters, usually coordinated with multiple local partners and, if needed, can include state and federal agencies.*

[www.youarewhywerehere.com](http://www.youarewhywerehere.com)



The Spalding County Fire Department participated in the 25<sup>th</sup> Annual “Give Burns the Boot” Boot Drive where personnel are staged across the county to collect funds for this valuable organization that works tirelessly to educate and fund activities that address the injury of burns.

The Spalding County Fire Department will participate in the Annual Muscular Dystrophy Association (MDA) Boot Drive coming up in late August.

The Spalding County Fire Department Honor Guard has been busy in the community with appearances at:

- Annual Senior Citizen Games
- Skipstone Academy Baseball playoff game
- Annual 4<sup>th</sup> of July Parade
- First Assembly of God – 4<sup>th</sup> of July event

The personnel of the Spalding County Fire Department would like to thank all of those that came out to assist and participate with the “Cold Water Challenge” in honor of Griffin Police Officer Kevin Jordan. The Fire Department received a new E-One fire truck that will be housed at Station 3 (Cabin Station) as Engine 3.



Below are pictures of storm damage from 2 spontaneous events that we have had here in the county over the past several months, so we can provide an alert for citizens to be careful of severe storms and keep alert with a weather radio and make sure to sign up for the free weather messaging from First Call.

***Registration for **First Call** is located on the Spalding County website.***



## *Spalding County Fire Department – Upcoming Events*

- ✓ Annual Free Flu shots in conjunction with a Point of Distribution drill hosted by the Spalding County Health Department and the Spalding County Office of Homeland Security.
- ✓ Spalding County Fire Department - Christmas for Kids golf tournament – September 18, 2014
- ✓ Fire Safety week is October 5-11.

## *Fire Department 2014 Service Award Recipients*



James Odom  
25 Year Service Award



Jarrison Mcbrayer  
15 Year Service Award



On August 20, 2014 at 8:30 a.m. Spalding County Fire Department held an in house employee “Breakfast with the Fire Chief”. Several on duty and off duty firemen turned out to express their questions and concerns about the current and future state of the fire department.



Overall, the breakfast was a success and employees were reminded of the Fire Chief’s Open Door Policy. The next “Breakfast with the Fire Chief” is planned for November.

**\*\*\*Breakfast was supplied by Chief West, Deputy Chief Clark, and Deputy Chief Polk. \*\*\***



## Spalding County E-911 News

Dispatcher Jamarcus Williams and his wife Lindsey are expecting baby girl #4. She is due Thanksgiving Day (November 27, 2014).

\*Any and all donations of baby items or vans are welcome and can be dropped off at the 911 Center.

Jamarcus, did say that the statement above was a joke only to be included in the newsletter if it would get him the van.

Trudy McDevitt, E-911 Director retired in March of this year.



### KEEPING YOU SAFE

*911 professionals take distress calls and dispatch public safety and emergency medical staff.*

[www.youarewhywherehere.com](http://www.youarewhywherehere.com)



### For Sale:

*Elliptical Pro-Form 480 Le (\$100.00)*

*Ab-Circle (\$20.00)*

*Both items are from a smoke free home .....Everything works!*

**Contact Barbara Lights @ 678/760-1399.**



## Tax Assessor's Office

Larry Lillard, Chief Appraiser, will be retiring at the end of the year.....

According to Larry the first item of business upon retiring will be attacking ...the dreaded "Honey Do List"



then he plans on purchasing a pull behind camper



to visit some local sites and

parks in Georgia. He is hoping to find time for fishing



and grilling out



which are two of his favorite things to do. **We will miss you Larry!**

Larry Lillard and Joe Maddox attended CAVEAT (Current Advalorem Edicts and Trends) training in Athens, Georgia.

## Special Thank You

*A heartfelt "THANK YOU" goes out to everyone for their thoughts and prayers during my mother's sickness and death.*

*I can never say "THANK YOU" enough to those that donated time to me so that I could be with her and have those cherished memories.*

*I pray for God's blessings upon each and everyone one of you. THANK YOU!*

***Betty Browning***

***Tax Assessors Office***



## *Tax Commissioner's Office*

Jane Dingler, who has worked in the Tax Commissioner's office since June, 2003, retired in March of this year. We wish her the best of everything that retirement has to offer!

Spalding County Tax Commissioner, Sylvia Hollums, welcomed Lynn Payton in June, 2013 as a part-time employee. Following the retirement of Jane Dingler, Lynn was promoted to full-time, where she is a Tax/Tag Clerk I in the Tag Office. The latest addition to the staff is Lanya Lewis, who joined the Tax Commissioner's office on July 1, 2014. Lanya is in training in the Tag Office, as well.



*Lynn Payton*  
*Tax/Tag Clerk*



*Lanya Lewis*  
*Tag Office*

Sheholline Oneal traveled with her son, Omari, to Kentucky so he could participate in a national basketball tournament in July. Not only is Omari a great basketball player, but Sheholline says he's a very good driver, too. He drove the last two hours in Atlanta traffic to return them safely home.

Rachel Black, granddaughter of Louise and Larry Lillard, is looking forward to beginning her college career at Gordon College this fall.

Cindy and Michael Boggs are excited about their son Dylan's first day in Kindergarten. Grandmother Margaret Boggs is just as excited and plans to volunteer at Moreland Road Elementary to stay close to Dylan. (She loves kids, anyway.)

Regina Grant's son Logan will be in fifth grade this year. These kids are really growing up fast! Regina stays very involved with Logan's activities, especially scouts. They love camping!

Jan Kelley-Cornealison's husband, Bob, had a very successful back surgery this summer and is recovering nicely!

Pam Hancock enjoyed visits from her daughters and grand-children who came from far off places to be with Pam and Alvin this summer. As always, the visits are too short, but thanks to the internet they can stay in touch and watch the children grow.

Debra Brady attended a friend's wedding on August 1st all dressed in formal attire for a military ball reception! What fun!

Anita Harps is recovering from her move to a new apartment in July. We all know how exhausting that can be and Anita has handled it like a champ, but she's ready to stay put for a long time.

Celeste Fuller, Chief Deputy Tax Commissioner, is recovering from her recent illness and will, hopefully, be returning to work very, very soon. Thanks to everyone for the prayers for her return to health. We have missed her tremendously!



Laquita Wimbush's daughter, D'Shayla Morgan, was second runner-up in the Debutant Ball on May 31st. D'Shayla is also visiting several colleges. As a soon to be junior in high school, it's never too early to make those college plans.

Pam Parks, Tag Supervisor, and Sylvia attended the 2014 GATO conference and training event in May in Athens where Sylvia was elected to serve a second term as the President of the Georgia Association of Tax Officials. The officers were installed by Governor Nathan Deal who was also the guest speaker at the Wednesday luncheon.

Sylvia also welcomed a new grandson, Lysander, who was born in December of 2013. But that's not all. Sylvia and husband Gary are now GREAT-Grandparents to a beautiful baby girl named Charlie! Their oldest granddaughter, Jackie, who is the daughter of Spalding County firefighter, Kevin Hollums, gave birth just seven weeks ago.



**American  
Red Cross**

# Please Give Blood.

## Griffin-Spalding

# ***Blood Drive***

Thursday, September 11, 2014  
9:00 a.m. - 2:00 p.m.

## **Welcome Center**

Upstairs in the Conference Room

Please contact Bill Gay at 467-4221.



## Spalding County Animal Control

We have had some exciting developments at the Animal Shelter



### KEEPING YOU SAFE

*Animal Control staff regulate and license animals to control rabies, ensure animal welfare, oversee classification and enforcement of dangerous, vicious dogs and nuisance animals, adoption of pets, and the destruction of animals.*

[www.youarewhywherehere.com](http://www.youarewhywherehere.com)

Two Beauty Queens from “The Miss Spalding County Pageant” donated a large amount of dog food to the shelter.

Donations were taken at the pageant and the food was presented to the staff.



A new “Swamp Cooler” has been installed in the kennel area for the animals. It has cooled down area, making it much nicer for the animals currently housed at the animal shelter.



## *Spalding County Correctional Institute*

Since our last newsletter, we have welcomed four new additions to our staff. We hired **Andrea Jenkins** in December, 2013, **Joseph Rosenbaum and Brian Rice** in May, 2014, and **Patrick Johnson** in July, 2014. They are Correctional Officers and we are happy to have them on board!

Congratulations to **Warden Jimmy Sikes** and his family! His granddaughter, Macy graduated from Georgia College & State University in Milledgeville.

Congratulations to our Nurse Supervisor, **Mrs. Linda Truitt** and her family on the graduation of her son, Joshua! He graduated from the University of Georgia.

We have extended our condolences and heart-felt prayers to several of our employees and their families in the last few months, **Officer Dwayne Harry** in the loss of his brother in Mississippi, November, 2013; to **Officer Susan Evans-Massac** in the loss of her sister, Diane McClendon in November, 2013 and then also her brother-in-law, Leslie Massac in December, 2013; to **Administrative Assistant Joni Adams** in the loss of her Father, Donald Kemplin, in March, 2014 and then also the loss of her brother, Jerry Kemplin in April, 2014; to **Corporal Setina Williams-Swanson** in the loss of her mother, Martha Williams; to **Chief Counselor Happy Johnson** in the loss of her Aunt (her Mom's sister) in Ohio, Mrs. Virginia Flemister Greggs.

We want to remember **Officer Kevin Jordan** of our Griffin Police Department who lost his life in service to others in May, 2014. We owe a special thank you to one of our vendors, Specialty Products, for contributing items on our behalf to help his family in their time of need.

On a happier occasion for **Chief Counselor Happy Johnson**, she has just received her 20 Year Service Award for her years of service with the county. Thank you and congratulations, Happy!

We also had others getting awards for reaching different milestones of county service: **Officer Dale Jackson**, 10 years in February, 2014; **Sgt. William (Don) Garvin**, 10 years in March, 2014; **Corporal Nathaniel Stodghill**, 10 years in February, 2014; **Tracy Ford**, 5 years in February 2014; **Officer Cindy Hudson**, 5 years in January, 2014 and **Officer Crystal Sullivan**, 5 years in March, 2014. Thank you for your service and congratulations!

Happy 80<sup>th</sup> Birthday to the mother (Frances Cato) of **Administrative Assistant Michelle Freeman** and **Officer Cindy Hudson** on February 12, 2014! It was celebrated with a big party with all her 5 children, 14 grandchildren, 9 great-grandchildren and other special friends and relatives present. She is still in great health and babysits an 18 month old great grandchild every week. Also they have a nephew, Tyler Cato that just graduated from Basic Training with the Navy and is spending a little time at home before being deployed to San Diego, California for 10 months.

We are glad to have back to work with us **Corporal Tammie Alston** from our Food Service Department. She seriously injured her foot and required a lot of stitches and healing time.

Congratulations to **Lieutenant Stan White** and his family on the birth of a granddaughter in February, 2014. He has another grandbaby due very soon making them blessed with a total of six grandbabies – ALL GIRLS!

Our **Food Service Manager, Sgt. William (Don) Garvin** will be traveling to Panama City, Florida to help his mother and father celebrate their 50<sup>th</sup> Wedding Anniversary on August 11, 2014.

**Administrative Assistant Tina Welch** and husband Kirk are counting down the days until their middle child, Rachel gets married! The wedding is planned for September 27. Stay tuned for updates!



One of our former employees, **Antonio Andrews**, a Contract Detail Officer resigned last July to take a teaching position in the Griffin-Spalding County School System. He is a coach for the Griffin High Bears. He must have been their good luck charm because they won the 2013 State Championship his first year there!

**Captain Stanley Granger** is still busy on the smoker. We enjoy him bringing in samples of what he has cooked. He has even smoked some macaroni and cheese and a peach pie!

Congratulations are in order for our nurse, **Vickie Wilson** and her mom Sandra who bought a new home recently and have already gotten settled in.

One of our Counselors, **Ms. Lola Martinez** took a vacation to Lakeland, Florida in July to visit her grandchildren, Paige Singleton and Emmanuel Martinez. She had a wonderful trip!

**Johnathan Johnson**, also one of our counselors and his wife are taking a trip to Las Vegas in August! Good luck!

**Sgt. Elaine Buckner** has a new grandbaby! His name is Pierce Oliver Edwards and was born in April. Congratulations!

## *Spalding County – UGA Extension*

The transition is complete, the Spalding County Extension Office and Spalding County 4-H has relocated to a beautiful new facility located at 835 Memorial Drive, Griffin, GA. 30224. The move began the first week of June. Our new location can accommodate all the needs of the 4-H program participants and staff as well as the needs of the agricultural program allowing us to hold meetings and training seminars at our location.

This summer has been very busy for us not only because of the office relocation but our staff has been very active with many youth and community programs. June 6<sup>th</sup> was the beginning of the Fairgrounds Farmer's Market held at the Kiwanis Fairgrounds every Friday from 10:00 AM to 3:00 PM through October 31<sup>st</sup> where locally grown fruits and vegetables, artisan food products, arts and crafts are offered for sale.

Our youth programs began with Wade Hutcheson attending the 4-H State Horse Show in Perry at the Georgia National Fairgrounds where twelve students from our 4-H Horse Club participated. All were spectacular in placing high scores; Colter Chasteen was our top competitor with 1<sup>st</sup> Place in Senior Stock Seat Division which earned him an invitation to the Southern Regional 4-H Horse Show as well as earning the honor of becoming a Master 4-H'er. We are proud of all of their hard work and accomplishments.

Following the Horse Show was the 4-H Cloverleaf Camp held at Rock Eagle 4-H Camp in Eatonton, GA. It was a weeklong camp for Spalding County 5<sup>th</sup> and 6<sup>th</sup> grade students where our 4-H Agent Cherry Hovatter, Program Assistant Wendy Sauley-Simmons and a host of adult and teen leaders monitored our 76 students during the weeks activities. They participated in swimming, nature walks, art classes, archery, canoeing and a host of other activities. A great time was had by everyone as the expressions on their faces said it all when they arrived home.



Cherry Hovatter lead a group of twenty students through Youth in Governance week where the students spent the days learning about how our City of Griffin and Spalding County Governments operate as well as the Fire Department, the Spalding County Court System, the City of Griffin Police Department and UGA Griffin Campus to name a few.



Cherry took our senior 4-H'ers to 4-H State Congress Competition in Atlanta where three of them were first place winners and earned the honor of becoming Master 4-H'ers for their outstanding project work in Environmental Science, Computer Information Technology, and Performing Arts Piano. Our Wildlife Judging team was recognized for their 1<sup>st</sup> Place win in the State Wildlife Judging Competition and our Stock Seat Champion was also recognized.

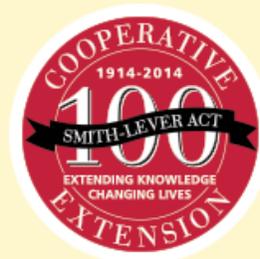
Patty Beckham, our Healthy Life Community Garden Program Assistant hosted a "Summer in the Garden" program for students of all ages to learn life lessons on planting a garden and growing your own food. They also participated in summer reading classes in the garden, keeping the books that were read. The

students got to make stepping stones for their home gardens, wind chimes and learned all about bugs. Patty also led a Junior Master Gardener Club program for 1<sup>st</sup> thru 5<sup>th</sup> grade students at the garden that taught them the skills needed to start and maintain a vegetable garden, providing fun activities and even a field trip to the Atlanta Botanical Gardens to see the amazing gardens and to witness beauty in what they have the potential to grow.

The summer activities came to an amazing end with our Spalding County 4-H Wildlife Judging team traveling to Missouri to compete in the National Wildlife Habitat Program competition with teams from 17 states competing in the contest. It was nearly a week long journey of learning, making new friends and the final day of a highly intense 6 hour competition for our state winners, Carrianna Simmons, Nathaniel Haulk, Hannah Rutledge and Francisco Zepeda. When the winners were announced at the evening banquet our Spalding County Team placed 2<sup>nd</sup> in the Nation! Congratulations for an outstanding performance to all of the team members and their instructor, Watershed Program Assistant Alexa Robinson, we are so proud of you all for your outstanding achievements!



This has been a great summer and we look forward to beginning the new school year with new 4-H'ers joining us and providing service to the community for their agricultural needs and personal enrichment. As a reminder we are open from 8:00 AM – 5:00 PM, Monday through Friday but close from 12:00 to 1:00 for lunch. Our phone number is 770-467-4225.



# Spalding County 2014 Birthdays

 <b>January 2014</b> 						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			<b>1</b> Jona Swain	<b>2</b> Nancy Evans Kareem Fuller	<b>3</b>	<b>4</b> Eric Huggins
<b>5</b> Susan McWilliams Jonathan Johnson	<b>6</b> Mike Haygood Bobby Allen Mill Murray	<b>7</b> Angie Perdue Tony Ranieri Gerald Collier	<b>8</b>	<b>9</b> Derrick Watts	<b>10</b>	<b>11</b> Jordan Andrews Happy Johnson Richard Mangham Rabi Releford
<b>12</b> Beverly Brown Joshua Tomlinson	<b>13</b> Tony Ison John Shivers, Jr. Vincent Henley Brittany Wilson	<b>14</b> Cody Cahill David Marston	<b>15</b> William Wilson	<b>16</b> Terry Colling Joshua Seigler	<b>17</b> Lisa Crapo Chad Long Raymond Ray	<b>18</b> Barbara Lights Jason McKinney
<b>19</b> Kristin Hill Regina Langston Nick Russo Marlon Moore	<b>20</b> Roger Moore Pamela Hancock	<b>21</b> Louis Smith	<b>22</b> Keondra Barkley Ayonna Thurman	<b>23</b> James Caldwell	<b>24</b> Kala Gladden	<b>25</b> Kevin Hollums
<b>26</b> Paige Parks	<b>27</b>	<b>28</b> George Nash, Jr. Luke Enslow	<b>29</b>	<b>30</b> Barry Wilson Gregory Thaxton Pamela Parks Ronald Whitehouse	<b>31</b> Ricardo McCrary	
 <b>February 2014</b> 						
						<b>1</b> Marco Colbert Michelle Lyons Chad Brooks
<b>2</b> Shirley Miller Vickie Wilson Richard Wallace	<b>3</b> Kevin Chute Laneice Stargell	<b>4</b> Randy Bogan	<b>5</b> Denise Lewis Zaretta Rodgers	<b>6</b> Melanie West Daniel Gooden Nikki Oates	<b>7</b> Vincent Sims Henry Baker	<b>8</b> Tammy Chapman
<b>9</b> Lola Martinez David Allen	<b>10</b> Kathy Gibson Dester Jester	<b>11</b> Lawrence Bodine Jr.	<b>12</b>	<b>13</b> Roy Parrish, Jr.	<b>14</b>	<b>15</b> Wayne Jones
<b>16</b> Beth Griffin Ian Hinton	<b>17</b> Laurie Littlejohn	<b>18</b> Greg Elliott Andrea Jenkins	<b>19</b> Brian Bankston Michael Chadwick	<b>20</b> James Coffey Ashley Neath	<b>21</b> Oscar Jordan	<b>22</b> Robert Mack Crawford Susan Evans-Massac Shenyca Walker
<b>23</b> Timothy Henderson Tyrone Coggins Letson Harper	<b>24</b> Dunstan Milner Paul M. Whitfield	<b>25</b>	<b>26</b> Thalia Beck Tonja Cobb Patrick Johnson	<b>27</b> Shayla Frazier	<b>28</b> Darryl Larrabee Homer Daniel	



## March 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						<b>1</b> Sidney Esary Lance Griffin Randy Moore
<b>2</b> Terris Bunn Sandra Pine	<b>3</b> James D. Walker	<b>4</b> Robert Maner Kim Slaughter	<b>5</b>	<b>6</b>	<b>7</b> Yolanda Keys	<b>8</b> Tami Riggins
<b>9</b> Dexter Head	<b>10</b> Bree Jones Mitchel Kimbell	<b>11</b>	<b>12</b> Marcia Norris	<b>13</b> Chad Jacobs	<b>14</b> Julie Gates	<b>15</b>
<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b> Misty Piper Nicole Stephens	<b>21</b> Diane Pugh Bill Harden Ron Buchanan	<b>22</b> Lanette Self
<b>23</b> Renee Dupree-Law Susan Lynch Richard Anding	<b>24</b> Madeliene Stoner-Gatlin Wesley Courtois	<b>25</b>	<b>26</b> Sandra Fletcher Tameka Nelson	<b>27</b> Larry Bishop Jeffrey Chambers Jamie Cain	<b>28</b> Nathan Johnson	<b>29</b> W. Fletcher Sams Cordelia Stodghill
<b>30</b> Robbie Milner Louise Lillard	<b>31</b>					

## April 2014

		<b>1</b> Tim Davis	<b>2</b> Tim Granger	<b>3</b> Antonio Fuller Cortese Mathis Charlise Tillman	<b>4</b> Wanda Smallwood	<b>5</b>
<b>6</b>	<b>7</b> Martin Batts Milton Lord, Sr.	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
<b>13</b> Arthur Atkins	<b>14</b> Michael Heath	<b>15</b> Gregory Bowlden Rickey Muse David Simmons	<b>16</b> Mike Badger Keith Bradford Jamarcus Williams	<b>17</b> Joni Adams Rosha Thompson	<b>18</b>	<b>19</b> Frank Clark, Jr. Kyle Phillips
<b>20</b> Amy Holt	<b>21</b> Keith Duncan Allison Sides	<b>22</b>	<b>23</b>	<b>24</b> Brandon McDaniel Keith Ware	<b>25</b> Chad Gasaway Eugene Parker	<b>26</b> Joshua Childs
<b>27</b> Allyssa Rowell- Cape	<b>28</b> Jesse Maddox, Jr.	<b>29</b> Glen Polk	<b>30</b> Mark Crump Danielle Lovett			



<i>May 2014</i>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				<b>1</b> Amy Martin Nathaniel Stodghill	<b>2</b> Danny Stowe	<b>3</b> Rick Bishop Cindy Grantham Richard Gray, Jr. Larry Lillard
<b>4</b> Scott Sullivan	<b>5</b>	<b>6</b> Victor Vaughn	<b>7</b>	<b>8</b>	<b>9</b> Irene Fletcher Michelle Freeman Joseph Rosenbaum	<b>10</b> Tyler Andrews Sylvia Hollums Randy King
<b>11</b>	<b>12</b> James Bing Derrick Weems	<b>13</b> Isaac Blackmon	<b>14</b> Chad Taylor	<b>15</b> Marcus Goodman	<b>16</b> Sam Holder	<b>17</b> Patrick Ferguson Austin Hammond Tim White
<b>18</b> Billie Preston Rhonda Maner	<b>19</b> Salecia Akins Brandon Lummus Courtney Tyus	<b>20</b> Lottie Mae Harris	<b>21</b> Matthew Smith Rudy Miller	<b>22</b> Kenneth Foster	<b>23</b>	<b>24</b> Tammie Alston Zeny Torres
<b>25</b>	<b>26</b> Lauren Cook Brown Willie Lyons	<b>27</b>	<b>28</b> James Gregory Kyla Smith Kristopher Voyles	<b>29</b>	<b>30</b> Stephanie Wright	<b>31</b>
<i>June 2014</i>						
<b>1</b>	<b>2</b> Jan Hunt Florence Lyons Michael Owens Gregory Speights Nancy Ward	<b>3</b> William Evans Bill Gay	<b>4</b> Barbara Morales Tina Welch Branden Zuke	<b>5</b> Veronica Cleveland Leslie Heffron Cherie Taylor	<b>6</b> David Hicks Gina Ritchie	<b>7</b> Lanya Lewis
<b>8</b> Aaron Burrow Kevin King	<b>9</b> Camareka Yarbrough	<b>10</b>	<b>11</b> Sonny Foster Nick Long	<b>12</b> Brian Fornal Brandy Scott	<b>13</b> Joyce Head-Hollis	<b>14</b>
<b>15</b> Cindy Hudson Wade Hutcheson Willie Puckett, Jr.	<b>16</b> Nathan Adkerson Wendy Law	<b>17</b> Kenny West	<b>18</b> Robert Wilson	<b>19</b> Patricia Hood June Rainey Amanda Perkins	<b>20</b>	<b>21</b> Trey Howell
<b>22</b> Maurice King Charles McDaniels Terri Nichols	<b>23</b> Syble Jones Felicia Mathis Lesley Rogers	<b>24</b> Prima Holt Cathedra Jones Soriano Phinazee	<b>25</b> Christopher Kendrick Kevin Lewis Sam Jones	<b>26</b> Terry Tardy	<b>27</b> David Pelt Linda Warner	<b>28</b>
<b>29</b> Carrie Williams- James	<b>30</b> Joyce McDaniel Natalie Taylor					



*July 2014*

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 Travois Daniel Cecil Taylor Setina Williams-Swanson	2 Stanley White, Jr. Dwayne Harry	3 Keith Elrod	4 Bart Miller 	5 Pam Doss Dale Jackson
6	7 Terri Bass Brian Klaassen Christopher Holloway	8 Jennifer Bunn Chelsea Howell Zavario Johnson Michael McDonald	9 Kay Perdue Brian Rice Kenneth Wilkerson	10 Gwen Jordan Sheryl Brown Jennifer Riggins	11 Eraste Trahan	12 Jarrison McBrayer Elaine Buckner Okesia Etheridge
13 John Collier Cindy Boggs	14 Linda Truitt Deborah Brady	15 Don Garvin Alton Yarbrough	16 Jordan Chastain Charlie Hardy, Jr.	17 Melanie Bowen Wendell Beam Tony Granger Laquita Wimbush	18 Ray Nash	19
20 Gwen Flowers Taylor Rita Johnson Dalton McCarty Wendy Sauley-Simmons	21 Diana Clark	22 Paula Childs	23 Kelly Leger Jesse Dunn, Jr.	24 Michelle Clark Gilles Lalumiere Michael Windham	25	26
27	28 Jimmy Johnson	29 Tavario Berry Ann Gregory Carol Vining	30 Jamie Clark Winnie Reynolds	31 Demarcus Sims		

*August 2014*

					1 Bill Norris	2 Latressia Ferguson
3 Shanta Alexander Susan Avery	4 Gabriel Kreismanis Jason Pritchett	5	6 Kenneth Evans Allen Gibson Stephen House	7 Karen Law April Smarr	8 Jimmy Hodo	9 Jacoya Clinkscal Fadi Habboushi Jan Kelley-Cornealison Kelly Edwards
10 Andrew Gilbert Albert Eady James Green Caleb Herriage.	11 Renee Mclver Lance Mercer	12 Cindy Young	13 Fannie Copeland John Holland Jimmy Sikes	14 Delmar Barnard Clyde Gurley	15	16 Geri Egan Lafoundar Penn
17 Brent Gossett Michael Storey Nancy Walker Jeffery Jones Erika Callahan	18 Ashley Williams Ronnie Goins Rodney O'Dell Torri West	19 Travis Prather	20 Joe Peavy	21 John Dennis Carol Conkle James Stillwell Mitchell Fuller Stephen Stone	22 Horace Haynes Gregory Stansell Joshua Pitts Juan Diaz	23 Joey Ingram Keith Edwards Juan Guerrero, Jr.
24 Keith Massengale	25 Leigh Corley	26	27 Catherine Barham	28 Shannon Barkley	29 Oatis Starks	30 Michael Baker Eric Mallard Robert Hausser
31 Rita Cavanaugh Angela Polk						



## September 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b>	<b>2</b> James Clinkscales Bryan Head Julie Mayer	<b>3</b> Teresa Dumas- Jackson	<b>4</b>	<b>5</b>	<b>6</b> Todd Smith Gregory Dragg
<b>7</b> Raymond Hightower	<b>8</b> Chipper Gardner	<b>9</b> Randy McElroy Bennie Gray Karen Calloway Alan Josey Tracy Ford	<b>10</b> Susan Norton Jonathan Nelms Kyri Reed Crystal Sullivan	<b>11</b> Rebeka Duck Lorice Harrison David Swain Patricia Wilkerson	<b>12</b> Kimberly Freeland	<b>13</b>
<b>14</b> Harry Busby, Jr. Anita Harps	<b>15</b> Trey Bailey Semaj Jacobs Megan Lummus	<b>16</b> Sheholline O'Neal Kathy Hollis Patrick McVeyh	<b>17</b> Thomas Wideman	<b>18</b> Scott Teague Karen Glover Joanna LaFortune Charles Clark, Jr. Eddie Hendricks Alexandra Robinson	<b>19</b> Stephanie Foster Greg Hunnicutt	<b>20</b>
<b>21</b>	<b>22</b> Garrett Deason	<b>23</b> Howard Jones Willie Neal	<b>24</b> Kimberly Barnett Michael Kuprian	<b>25</b>	<b>26</b> Gerald Phillips Aijah Xhosa	<b>27</b> Christy Cornett Marrkus Gilbert Cindy McDaniel Christy Powell
<b>28</b>	<b>29</b> James E. Huckaby Chris Edwards Toni Meade	<b>30</b> Ginger Lewis Lynn Payton Michael Stephens, Jr. Jonathan Cambron				

## October 2014

			<b>1</b> Chase Hallman Rocky Kenway	<b>2</b> Joshua Brown	<b>3</b> James Byrd Michael Jenkins	<b>4</b> Belindell Adams
<b>5</b> David Pelchat	<b>6</b> Adam Hicks Suzanne Gatlin	<b>7</b> Rocky White	<b>8</b>	<b>9</b> Chuck Bentley Patrick Chambers Mindy Love Judy Robertson	<b>10</b> Kristen Gamel James Walker Randall Ponder	<b>11</b>
<b>12</b> James Meredith	<b>13</b>	<b>14</b> Kory Dufresne Brian Cline	<b>15</b> Michael Ellis Ryan Hyde	<b>16</b> Joe Buice Bobby Mills	<b>17</b> Timotheos Miller	<b>18</b> Fernando Harps
<b>19</b> Cathy Leach Jennifer Fuller	<b>20</b> Scott Perkins Judy Crain	<b>21</b> Brent Foster Paul Banks	<b>22</b> Billy Thomas Sherry White Todd Hendrix	<b>23</b> Brennan MacDowell	<b>24</b> Edward Brower	<b>25</b> Cody Jones Irma Lewis Jordan Scibetta
<b>26</b> Carolyn Gatch Scott McGee Charlie Perdue	<b>27</b> Michael Boggs Gary Knight	<b>28</b>	<b>29</b> Debbie Bailey Della Leaks Paul Moody	<b>30</b> Nan Hammond Eddie James	<b>31</b> Timothy Hendricks	



 **November 2014** 

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						<b>1</b>
<b>2</b> Christina Combs Jill Crews	<b>3</b> Tim Clift	<b>4</b> Gary Hately	<b>5</b> Larry Arnold	<b>6</b> Beulah Fullard Lisa Holmes	<b>7</b> Jinna Garrison	<b>8</b> Deborah Williams
<b>9</b> Jeffery Eidson Andrew Naramore	<b>10</b> Tracy Albright Nicholas Crowley Sandra Morris- Zilian	<b>11</b> Deana Bohanon Wesley Johnson Charlotte Kirkland	<b>12</b> Nick Bruce Ricky Gresham	<b>13</b> Wendell Hurt Leonard Wilson	<b>14</b> Karen Rogers	<b>15</b> Scott Gendron Stephanie Phillips John Ahnen
<b>16</b> Dana Funderburk	<b>17</b> Stanley Granger	<b>18</b> Steven Arnold Adam Marat	<b>19</b> Willie Johnson Joe McIntyre	<b>20</b> Susan Blacker	<b>21</b> Joe Maddox Harold Williams, III Robin Greene	<b>22</b> Lauren Peavy Jimmy Hardy TJ Imberger, Jr. Perry Glanton
<b>23</b> Fletcher Berry, Jr.	<b>24</b> Tommy Hankinson	<b>25</b> Robert Hudson Melanie Nichols	<b>26</b> Tony Little, Jr. James Richards	<b>27</b> James Richards	<b>28</b> Joe Ellis	<b>29</b> Robert French, Jr. Wanda Moore Tonya Thomason
<b>30</b> Gregory Huffman						

 **December 2014** 

	<b>1</b> Denarius Appling Ruby King Victor Shamlin Chris Worley	<b>2</b> James Cape Kelly Nettles Otis Mitchell Alex Thomason	<b>3</b> Jordan Slaughter Michael Slaughter	<b>4</b>	<b>5</b> Iesha Caldwell	<b>6</b> James Odom, Jr.
<b>7</b> Keith Folds	<b>8</b> Robert Head, Jr. Carlton Wilson, Jr.	<b>9</b> Wanda Ahnen Ozzie Wilder	<b>10</b> Jerry Johnson Jeffery Martin	<b>11</b> Katie Gregory	<b>12</b> Ray Golden Chuck Hutto Norman Parks Bubba Andrews Tavlor Dix	<b>13</b> John Corley
<b>14</b> Lydia Kraeuter Josef Miller Alex Leverett Cherry Hovatter	<b>15</b> Darries Lemons Tonica Rutledge	<b>16</b> Marlon Zorn, Jr.	<b>17</b> Bonnie Betsill Sherry Smith	<b>18</b> Vicki Massengale- Clift Anthony Thompson	<b>19</b> Jerry Lockett, Jr.	<b>20</b> Randy Seay
<b>21</b> Tishe Dyer Jontavious Sullivan	<b>22</b>	<b>23</b> Ronald Anderson	<b>24</b> David Gibson Lee Slaughter	<b>25</b> Chris Goss Jesse James Howard Spitzer Jennifer Rice Cliff Hefner, Jr. Lijah Middlebrooks	<b>26</b> Johnathan Fetters	<b>27</b> Leon Archer Tim Crane
<b>28</b> Keith Tate Tashawana Gochett	<b>29</b> Celeste Fuller Preston Slaughter Lee Ward	<b>30</b> Tripp Neel	<b>31</b> Roger Todd Chris Nicholson Thomas Hamm Jarrod Washington			



# Spalding County Wedding Anniversaries



3 Brandy & Jason Register  
October 1

7 David & Beth Griffin  
September 15

10 Timmy & Judy Robertson  
November 13

12 Chad & Cindy Jacobs  
June 30

11 Lisa & Burt Crapo  
August 2

14 Robby & Sabrina Milner  
March 14

Eddie & Carrie James  
March 19

Harold & Laura Williams  
June 4

15 Marco & Monica Colbert  
March 26

16 Tyrone & Happy Johnson  
July 4

18 Brian & Linda Kjaassen  
October 5

James & Rita Odom  
October 12

19 Betty & Chris Browning  
April 1

20 Fernando & Lisa Harps  
October 28

21 Glenn & Mary Polk  
January 16

26 William & Jackie Wilson  
July 17

30 David & Jean Gibson  
December 23

32 Randy & Laura Bogan  
June 11

Cindy & Charles McDaniel  
July 22

33 Wayne & Thelia Beck  
March 8

35 David & Sherry White  
May 3

36 Larry & Louise Lillard  
April 28

Eric & Sue Mallard  
November 27

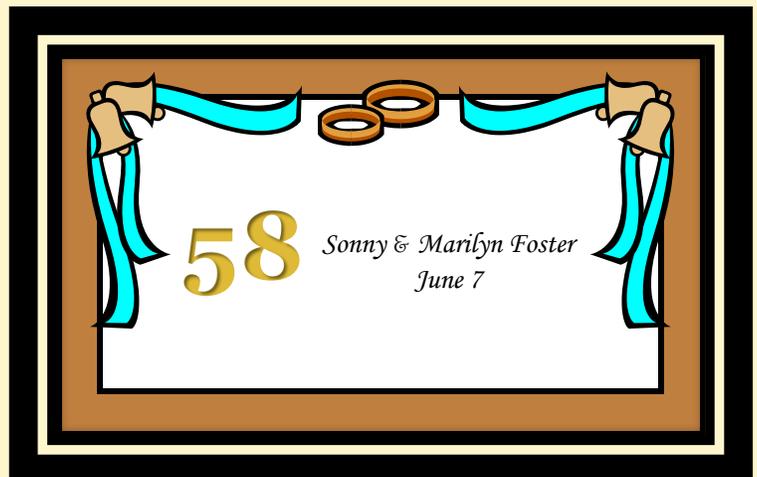
Kathy & Harold Gibson  
June 10

37 Cindy & Kenny Young  
January 15

Bobby & Debbie Allen  
April 1

38 Tim & Kathy Hollis  
July 2

43 David & Wanda Moore  
April 10



## 2014 Service Award Recipients

Thank you for your service to Spalding County . . .

Name		Years of Service	Completion Date	Department
Felecia	Mathis	35	5/1/14	Administration/Finance
Kenny	West	35	10/8/14	Fire
Deborah	Bailey	30	2/1/14	State Court
Barbara	Lights	30	9/5/14	911
Marcia	Norris	25	5/15/14	Clerk of Court
Carrie	Williams-James	25	5/1/14	Sheriff
Cody	Jones	25	4/9/14	Sheriff
James	Odom	25	4/24/14	Fire
John	Dennis	25	3/9/14	Parks & Rec
Sylvia	Hollums	25	2/3/14	Tax Commissioner
Trey	Howell	25	9/18/14	Solicitor
Tami	Riggins	25	10/23/14	Sheriff
Anita	Harps	25	11/27/14	Tax Commissioner
Michael	Ellis	25	12/27/14	Fire
Jan	Hunt	25	12/5/14	Probate Court
Robert	French	20	7/9/14	Sheriff
Happy	Johnson	20	7/24/14	C.I.
Kevin	Lewis	20	7/24/14	Public Works
Vicki	Massengale-Clift	20	3/24/14	Sheriff
Keith	Massengale	20	1/9/14	Sheriff
Michael	Boggs	20	9/9/14	Magistrate
Tim	Crane	20	10/24/14	Public Works
Allen	Gibson	15	7/24/14	Parks & Rec
Linda	McPherson	15	7/9/14	Magistrate
Keith	Folds	15	5/9/14	Public Works
Richard	Gray	15	4/24/14	Public Works
Jarrison	McBrayer	15	4/9/14	Fire
Eric	Mallard	15	3/9/14	Community Development
Cynthia	Young	15	3/9/14	Clerk of Court
John	Ahnen	15	1/24/14	Sheriff
Rhonda	Maner	15	1/24/14	Magistrate
Gary	Hately	15	9/9/14	Sheriff
Brandy	Scott	10	7/24/14	Sheriff
Charles	Clark	10	6/9/14	Sheriff
Ginger	Lewis	10	6/9/14	Magistrate
Nathan	Adkerson	10	5/9/14	Sheriff
Joshua	Pitts	10	5/9/14	Sheriff
James	Coffey	10	3/9/14	Sheriff
Don	Garvin	10	3/15/14	CI
James	Huckaby	10	3/9/14	Solid Waste



Gary	Knight	10	3/9/14	Sheriff
Renee	Dupree-Law	10	2/24/14	Sheriff
Bill	Gay	10	2/23/14	HR
Dale	Jackson	10	2/24/14	C.I.
Nathaniel	Stodghill	10	2/9/14	C.I.
Jimmy	Johnson	10	1/24/14	Sheriff
Betty	Browning	10	8/27/14	Tax Assessor
Clyde	Gurley	10	8/24/14	Solid Waste
Billie	Preston	10	8/30/14	Clerk of Court
Kory	Dufresne	10	11/9/14	Fire
Leslie	Heffron	10	11/24/14	State Court
Lydia	Kraeuter	10	11/9/14	Sheriff
Michael	Windham	10	11/9/14	Administration
Ronald	Anderson	5	7/24/14	Solid Waste
Gerald	Collier	5	7/24/14	Solid Waste
Lijah	Middlebrooks	5	7/24/14	Solid Waste
Nicole	Stephens	5	7/9/14	911
Jamarcus	Williams	5	7/9/14	911
William	Evans	5	5/12/14	Parks & Rec
Gregory	Bowlden	5	4/9/09	Sheriff
Nicholas	Crowley	5	4/24/14	Sheriff
Chad	Long	5	4/9/14	Sheriff
Brandon	McDaniel	5	4/24/14	Sheriff
Gerald	Phillips	5	4/9/14	Sheriff
Matthew	Snyder	5	4/9/14	Sheriff
Jason	McKinney	5	3/24/14	Sheriff
Crystal	Sullivan	5	3/9/14	C.I.
Tracy	Ford	5	2/24/14	C.I.
Shannon	Barkley	5	1/26/14	911
Cindy	Hudson	5	1/9/14	C.I.
Kimberly	Barnett	5	9/9/14	Sheriff
Cindy	Grantham	5	9/9/14	Sheriff
Howard	Jones	5	9/9/14	Sheriff
Juan	Diaz	5	10/9/14	Fire
Zavario	Johnson	5	10/9/14	Fire
Andrew	Naramore	5	10/9/14	Fire
Ronald	Buchanan	5	11/9/14	Sheriff
Greg	Elliott	5	11/25/14	Waste Water
Jennifer	Fuller	5	11/24/14	Sheriff
Richard	Wallace	5	11/24/14	C.I.



*Did you Know that Spalding County offers An Employee Incentive Program?*

## Employee Cost Savings Incentive Program

Do you have an idea that would save money and improve Spalding County? The Board of Commissioners wants to hear from you!!!



Submit your idea to your department head, using the Employee Incentive Program Suggestion form, for review by the Budget Review Committee. If your idea is selected by the Board of Commissioners and implemented, you could receive as much as \$1,500!

For more information and the form – login to Employee Self Service (ESS) at <https://ess.spaldingcounty.com>

You'll find the form in the Personnel Forms folder at the lower right of the HOME screen.

You may also contact the Human Resources Department to pick up a copy of the Employee Incentive Program Suggestion form.

Don't wait! Get your ideas in now!!



## **SPALDING COUNTY, GEORGIA EMPLOYEE INCENTIVE PROGRAM CRITERIA**

**Eligibility:** Any full-time/part-time employee of Spalding County shall be eligible to participate in the Employee Incentive Program. Members of the Budget Review Committee are not eligible to participate in the program. Commissioners, County Manager & the Administrative Services Director are ineligible to participate in the program.

**Form Completion:** The employee shall complete and submit the designated form (as hereby attached) to the Department Head who will then forward to the County Manager. This form shall include the following information: Employee's Full Name, Department in which the Employee works, a detailed description of the proposed savings, the implementation plan and its saving in terms of dollars and benefits. This form will also include an area for comments from both the Supervisor & Department Head.

### **Guidelines:**

- Recommendation shall not affect level of service to taxpayers;
- Recommendation shall not result in any employee being laid off;
- Recommendations should provide for a monetary reduction in at least one budget line item that can be realized within the current fiscal year of implementation;
- Recommendation may result in additional expenditures; however, such expenditure shall cause savings greater than the amount expended after the first Fiscal Year of implementation;

### **Compensation:**

*Once proposed cost saving measure is submitted and approved by the Budget Review Committee and submitted to the County Manager for approval by the Spalding County Board of Commissioners, the following shall apply:*

- Savings between \$5000 - \$20,000 (employee shall receive \$500 additional compensation)
- Savings between \$20,000 - \$50,000 (employee shall receive \$1000 additional compensation)
- Savings that exceed \$50,000 (employee shall receive \$1500 additional compensation)

### **Award:**

The employee incentive award shall be presented to the employee at a County Commission Meeting by the Chairman or his/her designee.

***For more information and the forms – login to  
Employee Self Service (ESS) at <https://ess.spaldingcounty.com>***

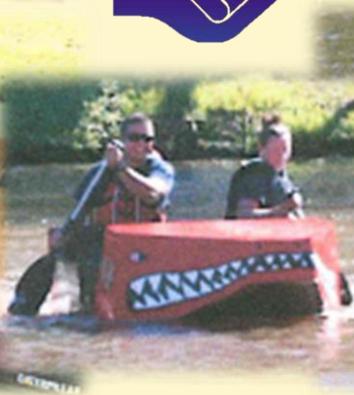


# Spalding County's 2015 United Way Campaign is in Full Swing.....



## Don't miss this event:

- ✓ 7<sup>th</sup> Annual Cardboard Boat Race  
Saturday, September 20, 2014  
Dundee Lake Park



Spalding County continues to be a leader in helping to make lasting changes in our community by partnering with the Griffin-Spalding County United Way. On behalf of the Griffin-Spalding County United Way and our 18 Partner Agencies we want to thank you, the employees of Spalding County for pledging \$7,500 for 2015. As you travel around our community and see the names of any of the 18 United Way funded agencies, you can feel pride in knowing that you are helping to make those services available for thousands of people.

